Call to Order: Pat Atkins, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 6:07 p.m. He stated that a quorum of Board members was present and that the notice of the meeting had been posted.

Board Members Present: President Pat Atkins, Angela Tekell, Cary DuPuy, Alex Williams, and Larry Perez

Board Members Absent: Allen Sykes, Norman Manning

III. Closed Meeting – President Pat Atkins called the closed meeting to order at 6:00 p.m. pursuant to the following section of the Texas Government Code:
   A. 551.074 Personnel Matters
   B. 551.072 Real Estate Matters

No action was taken during the closed meeting. President Atkins reconvened the open meeting at 7:13 p.m.

IV. AUDIENCE FOR GUESTS
   • None

V. DISCUSSION ON CONSENT AGENDA ITEMS FOR OCTOBER 24, 2013, BOARD OF TRUSTEES REGULAR BOARD MEETING

A. Approve Minutes
   1. September 12, 2013 Special Meeting
   2. September 19, 2013 Workshop
   3. September 24, 2013 Special Meeting
   4. September 26, 2013 Regular Meeting

B. Approve 2013-2014 Budget Amendments
   • The Board inquired whether revenue showed as a negative amount on an amendment. David Cartwright stated that revenue increases would show as a negative amount.

C. Approve Bid Award for Classroom Supplies, Materials, Equipment and Services
D. Approve Bid Award for Fiber Optic Wide Area Network Services (E-Rate)
   • PULLED
E. Approve Bid Award for High Definition Mobile Production System
F. Approve Bid Award for Roofing Projects at Indian Spring Middle School and Wiley Opportunity Center
   • PULLED, Administration will reevaluate the roofing bid. Administration briefed the Board on the scoring matrix used when bids are turned in. The Board requested that the District use local vendors and those with the lowest bids when possible.

G. Approve List of Qualified Brokers Authorized to Engage in Investment Transactions with the District
H. Approve Independent Sources of Investment Officer Training
I. Review of Investment Policy and Strategies as Codified Under Policy CDA (Local) - Other Revenues: Investments
J. Designate Miscellaneous Technology Equipment as Surplus Property
K. Approve Teacher Appraisers for 2013-14 School Year
   • Administration informed the Board that an updated list of PDAS appraisers would be presented on the October 24th meeting.
L. Revised Temporary Employee Pay Schedule
   • The Board requested that Administration revise the pay schedule by adding a column that shows the rates that had previously been adopted by the Board.
M. Targeted Improvement Plans for "Improvement Required" Campuses
   • Administration informed the Board that a Public Hearing was added to October 24th agenda for public input.
N. Approve Class Size Waivers
VI. DISCUSSION AND POSSIBLE ACTION ON OCTOBER 24, 2013
A. Approve Incentive Pay Plan
   • Administration gave the Board an overview on the proposed incentive plan. Administration stated that generally the local teacher organizations were in support of such a plan. Administration will not include the Incentive Pay Plan on the October 24th agenda; instead will add it to the November 14th agenda in order to receive feedback from all Board members and to give Board members more time to look fully into the plan.
B. District Emergency Operations Plan
VII. REPORTS AND DISCUSSION
A. EL (Local) Policy Discussion Regarding Semester Averaging
   • Dr. Everett gave the Board an overview of EI (local) and discussed the proposed update. The Board asked Dr. Everett to return on November 14th with an updated policy for further discussion.
B. 2012-13 WISD Athletic Stadium Game Revenues and Expenditures
   • Sheryl Davis gave the Board a brief overview of game revenues at the stadium.
C. Master Schedule Past Problems and Future Solutions
D. Board Priority Goals
   1. 2013 Employee Opinion Survey Follow-Up (2.2)
   • Sue Pfleging gave the board an overview on the process that Human Resources used to acquire information for the follow up.
D. Estella Maxey Data, Part II
   • Dr. Everett briefed the Board on the discipline referrals and attendance rates on Estella Maxey students attending campuses other than J. H. Hines.
E. WHS v UHS Enrollment/Transfer Comparison
   • Mr. Hartley briefed the Board on the number of students attending UHS and WHS. The Board requested that Mr. Hartley return for the January 2014 workshop with data that includes to which school districts had WISD students transferred and their stated reason for leaving WISD.
F. Maintenance Concerns at Carver Middle School
   • The Board requested that if Mr. Manning had any questions after his meeting with Mr. Hartley regarding maintenance concerns at GWC, Administration should add such an item to the November 14th workshop agenda.
G. Arrangement with Waco Transit System for Free Transportation of Students on Fixed Route
   • Administration stated that the District’s legal counsel was satisfied with the MOU between City of Waco Transit and Waco ISD.
H. Internal Auditor Position
   • PULLED, this item will be placed on the November 14th workshop agenda.
I. Board Member Committee Reports
   • Mr. Atkins briefed the Board members on the Prosper Waco Initiative, and Waco Youth Council. Dr. Cain reminded the Board about the Education Foundation forum in November at the Convention Center.

VIII. ADJOURNMENT
   • Mr. Perez moved, seconded by Mr. DuPuy, to adjourn at 8:48 p.m.