AGENDA

I. CALL TO ORDER

II. ESTABLISHMENT OF QUORUM

III. CLOSED MEETING
   Texas Government Code Section:
   A. 551.072 Deliberation Regarding Real Property
   B. 551.074 Personnel Matters

IV. PLEDGE OF ALLEGIANCE

V. SPECIAL RECOGNITION

VI. AUDIENCE FOR GUESTS

VII. CONSENT AGENDA
   A. Approve Minutes:
      1. February 17, 2011 Special Board Meeting (Workshop) 3
      2. February 24, 2011 Regular Board Meeting 6
   B. Approve 2010-2011 Budget Amendments 15
   C. Approve Bid Renewal of Job Order Contract for Carpentry and General Repair Services 20
   D. Approve Bid Renewal of Job Order Contract for Graffiti Removal and High Pressure Water Blasting 22
   E. Approve Bid Renewal of Job Order Contract for Interior/Exterior Painting Services 24
   F. Approve Bid Renewal of Job Order Contract for Pest Control Services 26
   G. Approve Bid Renewal of Job Order Contract for Refrigeration Services 31
   H. Approve Bid Renewal of Job Order Contract for Roof Repairs 33
   I. Render Finding that Good Cause Did Not Exist Under Texas Education Code 21.105c(2) and Authorize the Superintendent to File a Written Complaint with SBEC for Contract Abandonment 35
   J. Approve Revised Chapter 21 and Non-Chapter 21 Professional and Administrative Contracts 36
   K. Approve Amendment to Sodexo School Services Contract 37
   L. Approve Interlocal Agreement with the McLennan County Juvenile Probation Department for Child Nutrition Services 43
   M. Approve Election Judges and Alternates for May 14, 2011 School Board 50
N. Approve Textbook Committee's Selection for Language Arts Textbooks (all levels)  
O. Approve Appointment of Dr. Bonny Cain to serve on the Tax Increment Financing (TIF) Board of Directors with the City of Waco  
P. Approve Designating Real Property, Located at 1820 Irving Lee Street, as Surplus and Authorizing the Administration to Solicit Bids for the Disposition of the Property

VIII. DISCUSSION AND POSSIBLE ACTION
A. Consider Gifts/Grants to Waco ISD  
B. Consider Contract Recommendations for Teachers and Administrators Currently Serving on Term Contracts Governed by Chapter 21 of the Texas Education Code  
C. Consider Action on Administration's Recommendation to Terminate Employment of Teachers Employed Under Probationary Contracts at the End of the Contract Period  
D. Consider Action on Administration's Recommendation to Propose the Non-renewal of Term Contracts  
E. Consider Contract Recommendations for Employees Whose Contracts Are Not Governed by Chapter 21 of the Texas Education Code  
F. Consider Appointment of Members to the Community Advisory Committee on Redistricting

IX. ANNOUNCEMENTS
X. ADJOURNMENT
Date: February 17, 2011 – Board Workshop

Time: 6:00 p.m.

Place: WISD Conference Center
115 S. 5th Street
Waco, Texas 76701

Call to Order: Alex Williams called the meeting to order at 6:00 p.m.

Quorum: A quorum was present and due notice had been published.

Board Members Present at Meeting: Alex Williams, Norman Manning, Allen Sykes, Pat Atkins, David Schleicher

Absent: Angela Tekell

Attorney Present None

Discussion on Consent Agenda Items for February 24, 2011 Board of Trustees Regular Board Meeting

David Cartwright reported that two amendments will be presented for approval at the February 24th Board meeting, none of which affect fund balance.

Sherry Smith reported on six bid awards and renewals that will be recommended for approval at the February 24th Board meeting. Four bids, all from businesses outside of Waco, were received for elevator services for the District and the low bid was selected for approval by the Board. All the firms have service technicians located in Waco.

The Administration recommends that the contract with Coldwell Banker Commercial, Jim Stewart Realtors for real estate agent services be renewed for an additional one-year period. Another bid was received from Jon Spellman Real Estate Co. for these services.

Ms. Smith discussed the designation of 120 computers and equipment as surplus property. All data has been removed from the computers and the equipment has been removed from the District’s fixed asset inventory. Procedures are in place for the proper disposal of this equipment. Fixed asset inventory transfer forms are prepared and signatures are obtained through-out the process. The equipment will be received by the State Department of Criminal Justice.

Reports and Discussion

Report on E-Rate Program
Andrew Head of the District’s Technology Department, presented information on the District’s participation in the federal E-Rate program. The District began receiving funding in 1998 and has received $12.4 million in funding over the last 13 years. Funding is used for telecom services and supporting hardware/cabling. E-rate funding must be requested annually and the service discounts are calculated by number of student applications in the National School Lunch Free and Reduced Lunch Program. A needs assessment is performed by Technology in cooperation with campus administration. Unfunded campuses receive assistance by redistributing equipment.

**Report on Purchases Between $25,000 and $50,000**

Ms. Smith reported on purchases between $25,000 and $50,000 stating the purchase of $49,625 is a one-time expenditure for WISD TV Station software. Mr. Caffey stated the current system is ten years old and needed to be upgraded to hi definition with the local cable companies.

**Report on Redistricting Process**

Sheryl Davis stated that redistricting may be required after data from the 2010 census is reviewed. The firm of Guinn and Morrison met with the Long Range Planning Committee last week to discuss the procedure and has presented a proposal contract for redistricting services. Ms. Davis reported that the timeline for the process would begin in February-March with the appointment of a Citizens Advisory Committee of 10 to 15 members. Each Board member is asked to provide by next week the names of three or four individuals from his/her district who would be willing to serve. They would be required to be in attendance at three to four meetings with the Board to discuss and prepare a redistricting proposal. The committee members should also plan to attend three public hearings that will be scheduled in June and July. The committee will reflect multi-racial, ethnic, age and gender diversity in the population of the district. Mr. Williams appointed Pat Atkins, Angela Tekell and Sheryl Davis to serve on a redistricting committee.

Ms. Davis stated it is planned to submit the proposal for redistricting to the Attorney General in July or August and approval could be received in October. If additional information is required, another submission will need to be made in October from which the Attorney General’s office has 60 days to act with final action by the Attorney General in December.

**Monthly Financial Reports**

Cindy Shaver presented the monthly financial reports for the General Fund, Food Service Fund, and Debt Service Fund for the period ending January 31, 2011.

**Report of Budget Projections, Cost Reduction Strategies and Other Legislative Issues**
Sheryl Davis presented a budget update including 2010-11 General Fund projections and the 2011-12 budget outlook including issues involving misperceptions, revenue projections, reducing the impact, revenue generation and funding methodologies. She also discussed cost savings strategies, financial exigency and reduction in force and flexibility on mandates and other legislative issues. Ms. Davis met with principals and central office administrators and asked that they be looking at ways to cut their budgets. Currently, the District has instituted a hiring freeze and is cutting positions by combining job duties. Cost strategies being considered include not renewing probationary contracts, reducing number of work days, freezing or decreasing salaries/stipends and decreasing District’s contribution to health insurance. Other cost savings strategies include eliminating or significantly reducing travel and field trips, reducing security and transportation services, postpone replacement of equipment and vehicles and further consolidation of schools.

At the February 24th Board meeting, Administration will asked the Board to adopt a frozen teacher/nurse/librarian/counselor salary schedule, extend the incentive for early resignation, suspend or eliminate the dedicated service pay benefit and push contract renewals to April 13th, the last possible date to act.

Ms. Davis discussed the possibility of the District having a tax ratification election raising the tax rate to $1.44 from $1.04 per $100 of value and, if passed, would raise approximately $5 million in additional revenue; however, current environment may not be conducive to raising property taxes. Another alternative would be to reapply for the education jobs funding funds of $830 million.

Dr. Cain has hired a consultant who will be looking at staffing positions throughout the District. If elimination of staff is required, it will be done by position, not the person. Principals are being asked to continue their evaluation process of teachers should a RIF (Reduction in Force) be implemented. If probationary teachers’ contracts are not renewed, teachers that are determined to be exceptional teachers could be rehired at a later date. A RIF can be implemented in the middle or at the end of a school year.

Possible ways for the Legislature to reduce the impact include greater cuts to programs other than education, delaying August payments until September, utilization of the Rainy Day Fund, and revised estimates due to higher property values and/or lower student enrollment growth. Ms. Davis stated that districts may not have a revenue figure until mid to late May, if then.

The meeting was adjourned at 7:40 p.m.
Date: February 24, 2011

Posted Time: 6:00 p.m.

Place: Waco ISD Conference Center
115 S. 5th Street
Waco, Texas

Call to Order: President Williams called the meeting to order at 6:03 p.m.

Quorum: A quorum was present and due notice had been published.

Closed Meeting: President Williams called the closed meeting to order at 6:03 p.m. pursuant to the following sections of the Texas Government Code.
Texas Government Code Section:
A. 551.071 Consultation with Attorney
B. 551.072 Deliberation Regarding Real Property
C. 551.073 Deliberation Regarding Prospective Gift
D. 551.074 Personnel Matters
   1. Deliberate the Appointment and Employment of School Superintendent
E. 551.076 Deliberation Regarding Security Devices or Security Audits
F. 551.082 School Children; School District Employees; Disciplinary Matter or Compliant

Present in Closed Meeting: President Alex Williams, Vice President Pat Atkins, Secretary Larry Perez, Norman Manning, David Schleicher, Allen Sykes, and Angela Tekell

Absent: None

Attorney Present: Phil McCleery

Others Present In Closed Meeting: Sheryl Davis, Interim Superintendent
Dr. Bonny Cain, Lone Finalist for Superintendent position
Open Meeting:
The closed meeting was concluded at 7:07 p.m. President Williams called the open meeting to order at 7:13 p.m. No action was taken during the closed meeting.

President Williams welcomed the audience and expressed appreciation for their support.

Presenting staff
Present: Sheryl Davis, Jennifer Womack, David Cartwright, Sherry Smith, Elaine Botello, Dr. Terri Patterson, and Amber George,

Pledge of Allegiance: Haili Barron – Grade 8
Wilbert London III - Grade 8

The students were from Tennyson Middle School. Nina LeBlanc Moore is the principal.

Special Presentation
On behalf of the Board of Trustees, Mr. Williams presented a plaque to Ms. Davis in appreciation for her hard work and leadership as Interim Superintendent. Ms. Davis received a standing ovation. Mr. Williams presented a card from the Board members.

Employment of Administrator
Mr. Williams turned the meeting over to Mr. Atkins who gave credit where credit was due. Dr. Canada and Mr. Felkner from TASB Search Services were present and Mr. Atkins asked them to stand and be recognized. Mr. Atkins thanked community members and staff members who attended meetings and contributed to the search process.

Mr. McCleery, the School District’s attorney, said that it would be appropriate to have a motion for the hiring of the new superintendent. The Board has been presented a contract for review and approval.

Motion: Mr. Williams moved, seconded by Mr. Perez, to approve hiring Dr. Bonny Cain as the Waco ISD Superintendent in accordance with the contract as presented tonight. All in favor voted, “aye.” Opposed: None. The motion was approved unanimously.

Dr. Cain received a standing ovation. School children from several elementary campuses presented her bouquets of flowers, and Mr. Jim Patton, Principal at North Waco Elementary presented two large baskets of gifts from all the campuses.
Special Recognition: Excellence in the Fine Arts: Mr. Troy Tinny, Director of Fine Arts, introduced the Waco High School Band assistant directors. Ms. Kayla Nelson and Cameron Akin, Assistant Band directors from the Waco High School Band came forward to recognize Waco High students from the jazz music program. They were Jonathan Vela, Andrew Wells, Zazil Pacheco, Emanuel Dominguez, Sterling Long, Fernando Ramirez, Zachary Nelson, and Kurt Kranz. Zachary Nelson finished 16th in the state on trumpet and Kurt Kranz finished 6th in the state on guitar. Band Director Scott Stulir is out with the flu. Five Region 8 Concert band participants were recognized. They were Helen Hoover, Sterling Long, Edith Gonzales, Zachary Nelson and Fernando Ramirez. Fernando Ramirez finished 4th in the state and is the National Merit Hispanic finalist along with Alex Atkins, daughter of Board member Pat Atkins. These students were in the band that led Waco High to the school’s first sweepstakes since 1984 and an undefeated marching band season last fall, including the USSBA Texas State Championship title.

Carrie Forehand and Mechelle Espinosa came forward to recognize the all region choir students. They were Jessica Nicholson, Sam Raines, Anna Bradley, Maya Davis, Taylor Gersbach, Helen Hoover, Cassie Pruitt, Mathew Reynolds, John Salvesen, Skylyr Smallwood, Maya Davis and Taylor Gersbach. Mr. Tinney congratulated the choir directors for an outstanding season.

Mr. Simmons, Principal at Waco High School came forward to express his appreciation to the teachers and students who were recognized this evening. He said that he has been a principal for 21 years and this season was very outstanding and humbling experience for him.

National Center for Educational Achievement (NCEA) High Performing Schools: Dr. Terri Patterson, Executive Director for Elementary Education, recognized the following schools for higher achievement and improvement.
Parkdale Elementary School – Principal, Marsha Henry - recognized for writing for 4th year
Mountainview Elementary – Principal, Dr. Bill Shepard – recognized for writing
Viking Hills Elementary – Principal, Debbie North – recognized for writing
University Middle School – Principal, Rick Hartley – recognized for social studies

Photo Gallery: Mary Senter, Public Information Specialist, presented the photo gallery in the absence of Public Information Officer Dale Caafley, who was attending the Texas Schools Public Relations Association Conference being held in Fort Worth, Texas.
1. Kendrick Elementary students pictured wearing sweatshirts purchased by American Income Life employees. The employees raised $11,000 and purchased 400 sweatshirts, games, movies and toys for the students.
2. University High School Cheer Power won the National title in San Antonio. The group has grown from 6 students in 2004 to 44 in 2011.
3. Cesar Chavez student, Alexis Rodriguez saved two younger cousins from a burning home. She received a certificate of commendation for her bravery and heroism from the Waco Fire Chief, John Johnson.
4. Gifted and talented 4th grade students from Bell’s Hill Elementary School are pictured celebrating the “year of the rabbit” as they learn about ancient China.
5. Two third grade students learning the mummy process using toilet paper and learning about Egypt. This was held at Hillcrest PDS.
6. King and Queen Celebration at South Waco Elementary. The students are selected by voting and there is a boy and girl representation from each classroom.

**Audience for Guests:**
Tony Uzzell, president of Waco TSTA/NEA and Waco High School teacher, welcomed Dr. Cain to Waco ISD. In order to address the upcoming budget process, and keep the employees informed, they have scheduled three legislative workshops, March 3 at Waco High School, March 15 at A. J. Moore High School, and March 21 at University High School.

Michael Parker, a parent, thanked the Board for hiring Dr. Bonny Cain as Waco ISD’s new superintendent. He told the Board that he went to Pearland and talked to community people. They spoke highly of Dr. Cain, and he added that their loss is our gain.

Mrs. Patty Reneau, ATPE – Waco, talked to the Board about the teacher salary freeze. She told the Board that she and her organization support what the Board is doing to save the teachers’ jobs. Dr. Cain and the Board made it clear that jobs are very important.

Arthur Huron, Waco AFT representative briefed the Board on AFT's future plans. They will be taking two buses filled with Waco ISD teachers and paraprofessionals to Austin on March 7 leaving Waco at 8:30 a.m. and returning at 4 p.m. They will spend the day talking to Texas Legislators about education in the State of Texas. He extended an invitation to the Board to join the group for the day as well as any administrators who would be available.

**Public Hearing:** The Board meeting recessed for the Public Hearing at 8:05 p.m. Ms. Jennifer Womack, Assistant Superintendent for Curriculum and Instruction, reviewed the 2009-2010 Academic Excellence Indicator System (AEIS) Report. The report consists of the following performance indicators:

1. Results of Texas Assessment of Knowledge and Skills (TAKS)
2. Participation in the TAKS tests
3. Exit-level TAKS Cumulative Passing Rates
4. Progress of Prior Year TAKS Failers
5. Results of the Student Success Initiative
6. English Language Learners Progress Measure
7. Attendance Rates
8. Annual Dropout Rates
9. Completion Rates
10. College Readiness Indicators
No one spoke at the hearing.

Reconvene: The Board reconvened at 8:15 p.m.

Consent Agenda:
A. Approve Minutes:
   1. January 20, 2011 Special Board Meeting (Workshop)
   2. January 27, 2011 Regular Board Meeting
   3. February 1, 2011 Special Board Meeting (Superintendent Search)
   4. February 9, 2011 Special Board Meeting (Long-Range Focus)
B. Approve 2010-2011 Budget Amendments (Mr. Cartwright)
C. Approve Bid Award for Elevator Services (Ms. Smith)
D. Approve Bid Award for Professional Services, Mold Assessment Consultation and Remediation Protocol Services, Lead Assessment Consultation and Geotechnical Soil and Materials Testing (Ms. Smith)
E. Approve Bid Renewal for Charter Bus Services (Ms. Smith)
F. Approve Bid Renewal for Fire Protection Equipment and Maintenance Services (Ms. Smith)
G. Approve Bid Renewal for Linen and Dust Mop Cleaning Services (Ms. Smith)
H. Approve Bid Renewal for Real Estate Agent Services (Ms. Smith)
I. Designate Computers and Peripheral Equipment as Surplus Property (Ms. Smith)
J. Render Finding that Good Cause did not Exist Under Texas Education Code 21.105c(2) and Authorize the Superintendent to File a Written Complaint with SBEC for Contract Abandonment (Ms. Botello)
K. Rescind Notice of Proposed Termination of Teacher Contract (Ms. Botello)
L. Approve Early Resignation Incentive: Extend Deadline and Add Certain Certified Special Education Positions on Teacher Contracts (Ms. Botello)
M. Approve Revised Chapter 21 and Non-Chapter 21 Professional and Administrative Contracts (Ms. Botello)
N. Approve Class Size Waiver (Dr. Patterson)
O. Approve Tuition 2011-12 Tuition Rate for Out-of-District Students (Ms. Davis)
P. Approve Election Order, Notice and Polling Locations for May 14, 2011 Board of Trustees Election (Aprovar el Orden de la Eleccion 14 de mayo, 2011 del Consejo Escolar) (Ms. Davis)
Q. Approve Agreement for Joint Election with the City of Waco for May 14, 2011 Board of Trustees Election (Ms. Davis)
R. Approve Election Contract with McLennan County for the May 14, 2011 Board of Trustees Election (Ms. Davis)
S. Approve Resolution to Participate in the Office of the Governor Grant, Criminal Justice Division, Suspend Kids to School Grant (Ms. Davis)

Motion for approval of the Consent Agenda:
The following items were pulled from the Consent Agenda prior to a motion to accept the Consent Agenda. Item D (Approve Bid Award for Professional Services, Mold Assessment Consultation and Remediation Protocol Services, Lead Assessment
Consultation and Geotechnical Soil and Materials Testing and Item M (Approve Revised Chapter 21 and Non-Chapter 21 Professional and Administrative Contracts). Mr. Schleicher moved, seconded by Mr. Manning, to approve the Consent Agenda with the exception of Items D and M. All in favor voted “aye.” Opposed: None. The motion passed unanimously.

**Individual Action on Item D**

**Motion:**

Mr. Schleicher moved, seconded by Mr. Manning to approve Item D (Approve Bid Award for Professional Services, Lead Assessment Consultation and Geotechnical Soil and Materials Testing). The follow Board members voted “aye” – Mr. Manning, Mr. Perez, Mr. Schleicher, Mr. Sykes, Ms. Tekell and Mr. Williams. Abstained: Mr. Atkins. The motion passed.

**Consent Agenda Action:**

A. The Board approved the minutes from the following meetings:

1. January 20, 2011 Special Board Meeting (Workshop)
2. January 27, 2011 Regular Board Meeting
3. February 1, 2011 Special Board Meeting (Superintendent Search)
4. February 9, 2011 Special Board Meeting (Long-Range Focus)

B. The Board approved the following budget amendments:

**Summary:**

**Amendment #022: Alta Vista Montessori**

This amendment will reallocate budgeted funds for library reading materials to instruction for supplies. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

<table>
<thead>
<tr>
<th>Source of Funds:</th>
<th>$1,250.00</th>
<th>TEA Code Function Description</th>
<th>Library expenditure function</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of Funds:</td>
<td>$1,250.00</td>
<td></td>
<td>Instruction expenditure function</td>
</tr>
<tr>
<td>Fund Balance Effect:</td>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Amendment #023: General Fund - Security**

This amendment will reallocate budgeted funds for school leadership miscellaneous operating to security for contract maintenance and repair. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

<table>
<thead>
<tr>
<th>Source of Funds:</th>
<th>$10,000.00</th>
<th>TEA Code Function Description</th>
<th>School Leadership expenditure function</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of Funds:</td>
<td>$10,000.00</td>
<td></td>
<td>Security expenditure function</td>
</tr>
<tr>
<td>Fund Balance Effect:</td>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Consent Agenda Action:  (Continued)

C. The Board awarded the contract for the Elevator Service agreement to A & F Elevator Company, Inc., as presented.

D. The Board approved Esesis Environmental Partners Corporation based here in Waco, Texas for professional services for mold and lead assessment services. There were no responses from qualified geotechnical testing firms, and that portion may be rebid at a later date.

E. The Board approved the contract renewal for Charter Bus Services to Central Texas Trails as the primary vendor and Brazos Valley Travel as the secondary vendor, as presented.

F. The Board approved the contract renewal for Fire Protection Equipment and Maintenance Service to A-1 Fire and Safety, as presented.

G. The Board approved the award of the linen cleaning services be awarded to G & K Services and special function items and dust mop cleaning be awarded to Aramark Uniform Services, as presented.

H. The Board approved the contract renewal for real estate agent services be awarded to Coldwell Banker Commercial Jim Stewart, Realtors, as presented.

I. The Board approved a list of 120 computers, monitors and peripheral equipment to be declared surplus, as presented. (A list will be in the legal minutes).

J. The Board rendered a finding that good cause does not exist under Texas Education Code 21.105 © (2) and authorized the Superintendent to file a written complaint with SBEC for contract abandonment.

K. As part of the employee’s separation agreement, the Board approved rescinding the previous approval to give notice of the proposed termination of the teacher’s probationary contract for cause.

L. The Board approved extending the deadline date to April 30, 2011 for Early Resignation Incentive deadline and adding certain certified special education positions on teacher contracts.

M. This item was pulled from the Consent Agenda. No action at this time on revision to Chapter 21 professional contracts.

N. The Board approved the class size waiver as presented.

O. The Board approved a tuition rate of $4,047 per pupil for Pre-K through grade twelve students for the 2011-12 school year.

P. The Board approved the order and polling locations for the May 14, 2011 Board of Trustees election by calling for elections for positions 3 and 7 of the Board of Trustees of the Waco Independent School District; making provisions for the conduct and giving of notice of the election. (A list will be in the Legal Minutes).

Q. The Board approved the agreement for joint election between Waco ISD and the City of Waco, as presented. (A copy will be in the Legal Minutes).

R. The Board approved the election contract with the McLennan County Elections administrator to conduct the May 14, 2011 Board of Trustees election. (A copy will be in the Legal Minutes).

S. The Board approved the resolution to participate in the Office of the Governor Grant, Criminal Justice Division, Suspend Kids to School Grant. (A copy of the resolution will be in the Legal Minutes).

Discussion and Possible Action:
Consider 2011-2012 School Calendar: Ms. Jennifer Womack, Assistant Superintendent for Curriculum and Instruction, presented and reviewed the 2011-2012 calendar. Ms. Womack answered questions from Board members.

Motion:
After discussion, Mr. Atkins moved, seconded by Ms. Tekell, to approve the 2011-12 school calendar and the early release, staff development days and modified schedule for TAKS days waiver as presented. All in favor votes “aye.” Opposed: None. The motion passed unanimously. (A copy will be in the Legal minutes).

Gifts/Grants to Waco ISD: Ms. Amber George, Coordinator of Community Resource, presented the gift and grants.

1. Visiting Angels are Partners in Education with Brook Avenue Elementary School. They provided gift and incentives for all 348 students on campus. The gifts were estimated at $3,480.00
2. J. H. Hines Elementary received $3,000 in paperback books from Paperswap.com.
3. American Income Life gave sip-up jackets to every student on campus as well as 50 blankets for Pre-K, clothes, underwear, storage units for the nurse’s station, 7 Wii console games, and playground equipment. Also, a check was given by American Income in the amount of $500 for library books. The total value of the gifts from American Income Life was $11,000.

Motion:
Mr. Manning moved, seconded by Mr. Schleicher, to accept the gifts as presented. All in favor votes “aye.” Opposed: None. The motion passed unanimously.

Report:
Waco ISD students received many benefits from GEAR UP grants during 2009-2010 school year. The value of the activities and services totaled $3,153,318. Dr. Jewell Lockridge, Executive Director for GEAR UP presented a brief overview of the program. Dr. Lockridge said that GEAR-UP is in year-five of a six-year project.

Ms. George presented the quarterly report of the development office for the 2010 fourth quarter months of October, November and December. The total amount in gifts and grants recorded for fourth quarter was $5,516,605.37. The total for the calendar year of 2009 was $9,077,728.29. The total amount in gift and grants benefiting the District for the months of January and February 2011 was $25,220.50.

Teacher Pay Scale Schedule for the 2011-2012 School Year: Ms. Elaine Botello, Director of Human Resources, presented the 2011-2012 teacher pay scale schedule. Since the District is anticipating a budget deficit from $10 to $15 million dollars, Waco ISD will be forced to consider a number of cost cutting measures including reducing personnel cost and the District’s contribution toward health insurance. At this time it is necessary to freeze the base pay for all teachers to the 2011-2012 schedule. Ms. Tekell asked if the District could communicate with teachers. She said that the more we can communicate what we are considering and what the options are, the better it will be for everyone.
Teacher Pay Scale Schedule for the 2011-2012 School Year  (Continued)

Motion:
Mr. Atkins moved, seconded by Mr. Manning, to approve the 2011-2012 teacher pay scale schedule as presented. All in favor votes “aye.” Opposed: None. The motion passed unanimously. (A copy will be in the Legal Minutes).

Discontinue Dedicated Service Pay: Ms. Botello, Director of Human Resources, presented information on a cost cutting measure for the District, which is to discontinue the dedicated service pay effective July 31, 2011. For the past two decades employees have been rewarded for their service dedication to Waco ISD. Policy DEG (Local) defines eligible employees as those employees who have been employed in the District prior to January 1, 1989, who are at least 50 years old, and have at least ten years of continuous full-time service in the District. Approximately 84 employees currently meet the criteria required in this policy as well as the eligibility criteria to retire through TRS. Employees who are eligible to receive the dedicated service pay must submit a written notification of their intent to retire to Human Resources by April 30, 2011.

Motion:
Mr. Manning moved, seconded by Mr. Sykes, that the dedicated service pay benefit be discontinued effective July 31, 2011 and require eligible employees to submit their written retirement notification to Human Resources no later than April 30, 2011. All in favor votes “aye.” Opposed: None. The motion passed unanimously.

Announcements: Dr. Cain announced that she and the Board were looking for a date for a Board Retreat. The Board will be polled by email on a suitable date for everyone. Mr. Sykes commented that the Celebrity Cook-off held on February 11 was a combination of a lot of work between staff, sponsors, and celebrity cooks.

Adjournment: Mr. Atkins moved, seconded by Mr. Schleicher, to adjourn the meeting at 8:55 p.m. All in favor voted “aye.” Opposed: None. The motion passed unanimously.
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011


===================================================================

Background Information:

The Texas Education Agency has established additional requirements for school district budget preparation. As part of these requirements, a school district must amend the official budget before exceeding a functional expenditure category, i.e., instruction, administration, etc., in the total district budget. Attached are copies of the proposed amendments to the Official Budget identifying details of the requests. The following summarizes the effect of these amendments by functional category.

Summary:

Amendment #024: Hillcrest PDS
This amendment will reallocate budgeted funds for instructional supplies to health services for extra-duty. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

<table>
<thead>
<tr>
<th>TEA Code Function Description</th>
<th>Source of Funds: $375.00</th>
<th>Use of Funds: $375.00</th>
<th>Fund Balance Effect: None</th>
</tr>
</thead>
</table>

Amendment #025: Crestview Elementary
This amendment will reallocate budgeted funds for instructional supplies to social work services for extra-duty. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

<table>
<thead>
<tr>
<th>TEA Code Function Description</th>
<th>Source of Funds: $8.61</th>
<th>Use of Funds: $8.61</th>
<th>Fund Balance Effect: None</th>
</tr>
</thead>
</table>
Amendment #026: Waco High
This amendment will reallocate budgeted funds for instructional supplies to school leadership for extra-duty. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

<table>
<thead>
<tr>
<th>TEA Code Function Description</th>
<th>Source of Funds: $2,850.00</th>
<th>Use of Funds: $2,850.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction expenditure function</td>
<td>Source of Funds: $2,850.00</td>
<td>Use of Funds: $2,850.00</td>
</tr>
<tr>
<td>School Leadership expenditure function</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

Fiscal Implications:
There is no effect on fund balance.

Administrative recommendation(s):
Approve the budget amendments as presented.

Sheryl Davis
Contact Person
### Waco Independent School District

#### Amendment Budget Form

**Campus or Department:** HILLCREST PROFESSIONAL DEVELOPMENT SCHOOL  
**Date:** 2/17/2011

<table>
<thead>
<tr>
<th>BUDGET CODE</th>
<th>DESCRIPTION</th>
<th>CURRENT APPROPRIATION</th>
<th>CURRENT ACCOUNT BALANCE</th>
<th>REQUESTED INCREASE (DECREASE)</th>
<th>AMENDED APPROPRIATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1991 11 6399 00 109 11 000</td>
<td>GENERAL SUPPLIES</td>
<td>26,470.21</td>
<td>13,501.80</td>
<td>(375.00)</td>
<td>26,095.21</td>
</tr>
<tr>
<td>1991 33 6121 00 109 99 000</td>
<td>NURSE PARA EXTRA DUTY</td>
<td>286.77</td>
<td>5.17</td>
<td>375.00</td>
<td>661.77</td>
</tr>
</tbody>
</table>

**Reason for Request:** DUE TO EXCESS MEDICAL RELATED PAPERWORK

YOU CANNOT REDUCE A BUDGET BY MORE THAN THE CURRENT ACCOUNT BALANCE AMOUNT.

**Budget Administrator / Department Head:**

**Budget Coordinator:**

**Assistant Superintendent:**

**Revised 3/2008**
## Waco Independent School District
### Amendment Budget Form
#### Amendment # 025

**Campus or Department:** Crestview Elementary

**Date:** 2/16/2011

<table>
<thead>
<tr>
<th>Budget Code</th>
<th>Description</th>
<th>Current Appropriation</th>
<th>Current Account Balance</th>
<th>Requested Increase (Decrease)</th>
<th>Amended Appropriation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1991 11 6399 00 106 30 000</td>
<td>General Supplies</td>
<td>7,511.77</td>
<td>4,778.42</td>
<td>(8.61)</td>
<td>7,503.16</td>
</tr>
<tr>
<td>1991 32 6121 00 106 30 000</td>
<td>Extra Duty support</td>
<td>0.00</td>
<td>0.00</td>
<td>8.61</td>
<td>8.61</td>
</tr>
</tbody>
</table>

**Reason for Request:** To correct negative balance.

**Received:**

FEB 21 2011

State & Federal Prog.

**You cannot reduce a budget by more than the current account balance amount.**

**Batch:**

**JV/BCN:**

**Date:**

Revised 3/2008
# WACO INDEPENDENT SCHOOL DISTRICT
## AMENDMENT BUDGET FORM
### AMENDMENT # 026

**CAMPUS OR DEPARTMENT:** Waco High School  
**DATE:** 3/3/2011

<table>
<thead>
<tr>
<th>BUDGET CODE</th>
<th>DESCRIPTION</th>
<th>CURRENT APPROPRIATION</th>
<th>CURRENT ACCOUNT BALANCE</th>
<th>REQUESTED INCREASE (DECREASE)</th>
<th>AMENDED APPROPRIATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1991 11 6399 00 002 11 000</td>
<td>General Supplies</td>
<td>44,064.35</td>
<td>5,526.11</td>
<td>(2,850.00)</td>
<td><strong>41,214.35</strong></td>
</tr>
<tr>
<td>1991 23 6121 00 002 99 000</td>
<td>Extra-Duty Paraprofessional</td>
<td>1,948.45</td>
<td>188.45</td>
<td>2,850.00</td>
<td><strong>4,798.45</strong></td>
</tr>
</tbody>
</table>

**REASON FOR REQUEST:** To realign funds for extra-duty for administrative TAKS support.

**Budget Administrator / Department Head:**  
**Budget Coordinator:**  
**Assistant Superintendent:**

**YOU CANNOT REDUCE A BUDGET BY MORE THAN THE CURRENT ACCOUNT BALANCE AMOUNT.**

**Revised 3/2008**
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII-C Bid Renewal for Job Order Contract for Carpentry and General Repair Services

===================================================================

Background Information:
Request for Proposals, JOC # 10-0844, have been opened and evaluated for the purpose of awarding a contract for carpentry and general repair services for the district. There were two bids received for the original bid. After the proposals were evaluated, the Maintenance Department recommended that BTH Construction Co., Inc. be awarded the contract for carpentry and general repair services. A tabulation of the bid proposal is attached for your review.

The Maintenance Department has been pleased with the services which they have received from BTH Construction Co., Inc. and would like to exercise their option to renew this contract for an additional one (1) year period. This is agreeable with BTH Construction Co., Inc.

This contract will be valid through April 30, 2012.

Fiscal Implications:
The cost of these services will be charged to the Maintenance Department’s contracted services budget.

Administrative Recommendation(s):
The Administration recommends that the job order contract with BTH Construction Co., Inc. be renewed, as presented.

Sheryl Davis
Contact Person
## Carpentry and General Repair Services
### Bid Tabulation JOC # 10-0844

<table>
<thead>
<tr>
<th>Carpentry and General Repair Service</th>
<th>Mechanic Hourly Rate</th>
<th>Laborer Hourly Rate</th>
<th>Other Hourly Rate</th>
<th>Material Mark Up</th>
<th>Equipment Rental Hourly Rate</th>
<th>Overtime Multiplier</th>
<th>Holiday Multiplier</th>
<th>HUB</th>
</tr>
</thead>
<tbody>
<tr>
<td>BTH Construction Co., Inc.</td>
<td>$18.00</td>
<td>$10.50</td>
<td>$</td>
<td>10%</td>
<td>$35.00</td>
<td>1.5</td>
<td>1.50</td>
<td>Yes</td>
</tr>
<tr>
<td>Grant Goss Contracting, Inc.</td>
<td>$47.50</td>
<td>$25.00</td>
<td>$</td>
<td>10%</td>
<td>-</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
</tbody>
</table>
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII - D Bid Renewal of Job Order Contract for Graffiti Removal and High Pressure Water Blasting

===================================================================

Background Information:
Request for Proposals, JOC # 10-0846, have been opened and evaluated for the purpose of awarding a contract for graffiti removal and high pressure water blasting services for the district. There were nine bids received for the original bid. After the proposals were evaluated, the Maintenance Department recommended that Fred’s Power Washing be awarded the contract. A tabulation of the bid proposal is attached for your review.

The Maintenance Department has been pleased with the service which they have received from Fred’s Power Washing and would like to exercise their option to renew this contract for an additional one (1) year period. This is agreeable with Fred’s Power Washing.

This contract will be valid thru April 30, 2012.

Fiscal Implications:
The cost of these services will be charged to the Maintenance Department’s contracted services budget.

Administrative Recommendation[s]:
The Administration recommends that the job order contract with Fred’s Power Washing be renewed, as presented.

Sheryl Davis
Contact Person
<table>
<thead>
<tr>
<th>Graffiti Removal and High Pressure Water Blasting</th>
<th>Craftsman Hourly Rate</th>
<th>Laborer Hourly Rate</th>
<th>Other Hourly Rate</th>
<th>Material Mark Up</th>
<th>Equipment Rental Hourly Rate</th>
<th>Overtime Multiplier</th>
<th>Holiday Multiplier</th>
<th>HUB</th>
</tr>
</thead>
<tbody>
<tr>
<td>BTH Construction Co. Inc.</td>
<td>$ 25.00</td>
<td>$ 10.50</td>
<td>$ -</td>
<td>10%</td>
<td>$ 35.00</td>
<td>1.5</td>
<td>1.5</td>
<td>Yes</td>
</tr>
<tr>
<td>D &amp; A Building Services, Inc.</td>
<td>$ 19.50</td>
<td>$ 22.50</td>
<td>$ -</td>
<td>10%</td>
<td>$ -</td>
<td>1.5</td>
<td>2.0</td>
<td>No</td>
</tr>
<tr>
<td>Enviro-Serv</td>
<td>$ 45.00</td>
<td>$ 18.00</td>
<td>$ -</td>
<td>10%</td>
<td>Hot Water Pressure 80.00/per hr</td>
<td>1.5</td>
<td>2.0</td>
<td>No</td>
</tr>
<tr>
<td>Fireco</td>
<td>$ 75.00</td>
<td>$ 25.00</td>
<td>$ -</td>
<td>0%</td>
<td>Included in craftsman rate</td>
<td>0.0</td>
<td>0.0</td>
<td>No</td>
</tr>
<tr>
<td>Fred’s Power Washing</td>
<td>$ 80.00</td>
<td>$ -</td>
<td>$ -</td>
<td></td>
<td>Included in Hourly Rate</td>
<td></td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Pearson Paint Shop</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
<td>$ -</td>
<td>0%</td>
<td>Hot Water Pressure 50.00/trip</td>
<td>1.5</td>
<td>2.0</td>
<td>No</td>
</tr>
<tr>
<td>Pyramid Restoration</td>
<td>$ 25.00</td>
<td>$ -</td>
<td>$ -</td>
<td>15%</td>
<td>Boom Lift 575.00 a day</td>
<td>1.5</td>
<td>2.0</td>
<td>No</td>
</tr>
<tr>
<td>Star Air, Inc.</td>
<td>$ 19.00</td>
<td>$ 9.50</td>
<td>$ -</td>
<td>5%</td>
<td>$ 15.00</td>
<td>1.00</td>
<td>1.25</td>
<td>No</td>
</tr>
<tr>
<td>Sunbelt Soda Blasting</td>
<td>$ -</td>
<td>$ 10.00</td>
<td></td>
<td>0%</td>
<td>$ -</td>
<td>-</td>
<td>-</td>
<td>No</td>
</tr>
</tbody>
</table>

Fred’s Power Washing bid of $80.00/hr includes any additional help, materials and equipment rental - best value for the district
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII -E. Bid Renewal for Job Order Contract Interior/Exterior Painting Services

Background Information:

Request for Proposals, JOC # 10-0845, have been opened and evaluated for the purpose of awarding a contract for interior/exterior painting services for the district. There were seven bids received for the original bid. After the proposals were evaluated, the Maintenance Department recommended that QPC Builders, Inc. be awarded as the approved primary vendor and Grant Goss Contracting, Inc. be awarded as the approved secondary vendor. A tabulation of the bid proposal is attached for your review.

The Maintenance Department has been pleased with the service which they have received from both QPC Builders Inc. and Grant Goss Contracting Inc. and would like to exercise their option to renew this contract for an additional one (1) year period. This is agreeable with both companies.

This contract will be valid thru April 30, 2012.

Fiscal Implications:

The cost of these services will be charged to the Maintenance Department’s contracted services budget.

Administrative Recommendation(s):

The Administration recommends that the job order contract for interior/exterior painting services with QPC Builders, Inc. and Grant Goss Contracting, Inc. be renewed, as presented.

Sheryl Davis  
Contact Person
# Interior/Exterior Painting Services
## Bid Tabulation JOC # 10-0845

<table>
<thead>
<tr>
<th>Interior/Exterior Painting Services</th>
<th>Craftsman Hourly Rate</th>
<th>Laborer Hourly Rate</th>
<th>Other Hourly Rate</th>
<th>Material Mark Up</th>
<th>Equipment Rental Hourly Rate</th>
<th>Overtime Multiplier</th>
<th>Holiday Multiplier</th>
<th>HUB</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enviro-Serv</td>
<td>$ 58.00</td>
<td>$ 28.00</td>
<td>$ 64.00</td>
<td>10%</td>
<td>Lift 150.00/day</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
<tr>
<td>Grant Goss Contracting, Inc.</td>
<td>$ 25.00</td>
<td>$ 18.00</td>
<td>-</td>
<td>10%</td>
<td>Lift /Cost plus 5%</td>
<td>1.5</td>
<td>1.50</td>
<td>No</td>
</tr>
<tr>
<td>HCS, Inc.</td>
<td>$ 30.00</td>
<td>$ 18.00</td>
<td>$ 18.00</td>
<td>10%</td>
<td>Boom Lift 575.00/day</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
<tr>
<td>Pearson Paint Shop, Inc.</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
<td>-</td>
<td>0%</td>
<td>-</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
<tr>
<td>Pyramid Restoration</td>
<td>$ 25.00</td>
<td>-</td>
<td>-</td>
<td>15%</td>
<td>-</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
<tr>
<td>QPC Builders, Inc.</td>
<td>$ 13.00</td>
<td>$ 13.00</td>
<td>-</td>
<td>0%</td>
<td>-</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
<tr>
<td>Tiles In Style, LLC</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
<td>-</td>
<td>10%</td>
<td>-</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
</tbody>
</table>
Background Information:
Request for Proposals, JOC # 10-0840, have been opened and evaluated for the purpose of awarding a contract for Pest Control Services for the district. There were five bids received for the original bid. After the proposals were evaluated, the Maintenance Department recommended that B & C Pest Control be awarded the Interior Service and Doctor Don’s Fertilization be awarded the Exterior Service for Pest Control Service. A tabulation of the original bid proposal is attached for your review.

The Maintenance Department has been pleased with the service which they have received from B & C Pest Control and would like to exercise their option to renew this contract for an additional one (1) year. The maintenance department now has a licensed spray technician to perform the outside pest control service, therefore it is not necessary to renew the contract with Doctor Don’s Fertilization.

This contract will be valid from date of award thru March 31, 2012.

Fiscal Implications:
The cost of these services will be charged to the Maintenance Department’s contracted services budget.

Administrative Recommendation(s):
The Administration recommends that the job order contract for Pest Control Services be renewed with B & C Pest Control, as presented.

Sheryl Davis  
Contact Person
## Part I. Interior Pest Management Services

### ANTS/FIRE ANTS:

1. **Ant/fire ant treatment with bait stations**
   - Bugsdot.com: $150.00, HUB: No
   - B & C Pest Control: $45.00, HUB: No
   - GGA: $90.00, HUB: No
   - Orkin: $80.00, HUB: No

2. **Ant/fire ant treatment with spray pesticide = to Suspend SC**
   - Bugsdot.com: $150.00
   - B & C Pest Control: $45.00
   - GGA: $75.00
   - Orkin: $80.00

### WASPS/BEES/HORNETS:

1. **Exposed wasp/bees nest with spray pesticide**
   - Bugsdot.com: $150.00
   - B & C Pest Control: $45.00
   - GGA: $75.00
   - Orkin: $80.00

2. **In-ground wasp/hornet with nest injection**
   - Bugsdot.com: $150.00
   - B & C Pest Control: $45.00
   - GGA: $75.00
   - Orkin: $80.00

### FLIES/SMALL FLIES:

1. **Small flies or flies with spray pesticide = to Suspend SC**
   - Bugsdot.com: $150.00
   - B & C Pest Control: $45.00
   - GGA: $75.00
   - Orkin: $80.00

### CRICKETS:

1. **Crickets with spray pesticide = to Suspend SC**
   - Bugsdot.com: $150.00
   - B & C Pest Control: $45.00
   - GGA: $125.00
   - Orkin: $80.00
Pest Control Services  
Bid Tabulation

**SPIDERS:**

1) **Spiders with insecticide spray = to Suspend SC**

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control</td>
<td>$40.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

**RODENTS:**

1) **Rodent treatment with bait and approved bait boxes**

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control (plus boxes)</td>
<td>$40.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$95.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

2) **Rodent treatment with bait and without bait boxes**

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control (plus boxes)</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

3) **Rodent treatment with live traps**

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control (plus boxes)</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

4) **Rodent treatment with glue boards or sticky traps**

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

5) **Combination of the above methods**

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$95.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

3/17/2011
Cockroaches:

1) Cockroach treatment with gel bait = to Maxforce

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

2) Cockroach treatment with spray pesticide = to Suspend SC

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

3) Cockroach treatment with combination of above methods

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

Winged termite swarmers:

1) Treatment of winged termite swarmers with spray pesticide

<table>
<thead>
<tr>
<th>Company</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bugsdot.com</td>
<td>$150.00</td>
</tr>
<tr>
<td>B &amp; C Pest Control</td>
<td>$45.00</td>
</tr>
<tr>
<td>GGA</td>
<td>$75.00</td>
</tr>
<tr>
<td>Orkin</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

Part II. Exterior Pest Management

Pre emerge herbicide

a. Athletic Fields (liquid) per square foot
   Doctor Don’s .00350 HUB No
b. Athletic Fields (granule) per square foot
   Doctor Don’s .00350

c. Common Grounds (liquid) per square foot
   Doctor Don’s .00350

d. Common Grounds (granule) per square foot

Post emerge herbicide

a. Athletic Fields (liquid) per square foot
   Doctor Don’s .00350
b. Athletic Fields (granule) per square foot
   Doctor Don’s .00350

c. Common Grounds (liquid) per square foot

3/17/2011
Pest Control Services
Bid Tabulation

Doctor Don’s

d. Common Grounds (granule) per square foot .00350

FIRE ANT BAIT

a. Common and Athletic Grounds per acre
Bugsdot.com $ 400.00
B & C Pest Control $ 150.00
Doctor Don’s $ 20.00

FIRE ANT MOUND INJECTION

a. Common and Athletic Grounds Per Mound
Bugsdot.com $ 25.00
B & C Pest Control $ 15.00
Doctor Don’s (per man hour) $ 42.00

5. ROUND UP

a. Fence or Football Lines per linear foot
Doctor Don’s .25

b. Special Services per man hour
Doctor Don’s $ 42.00

c. Plus % of markup of materials* Amount Bid
Doctor Don’s 15%

3/17/2011
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII-G. Bid Renewal of Job Order Contract for Refrigeration Services

Background Information:
Request for Proposals, JOC # 10-0843, have been opened and evaluated for the purpose of awarding a contract for refrigeration services for the district. There were four bids received for the original bid. After the proposals were evaluated, the Maintenance Department recommended that A & H Refrigeration be awarded the contract for refrigeration services. A tabulation of the bid proposal is attached for your review.

The Maintenance Department has been pleased with the service which they have received from A & H Refrigeration and would like to exercise their option to renew this contract for an additional one (1) year period.

This contract will be valid thru April 30, 2012.

Fiscal Implications:
The cost of these services will be charged to the Maintenance Department’s contracted services budget.

Administrative Recommendation[s]:
The Administration recommends that the job order contract with A & H Refrigeration be renewed, as presented.

Sheryl Davis
Contact Person
<table>
<thead>
<tr>
<th>Refrigeration Services Vendors</th>
<th>Craftsman Hourly Rate</th>
<th>Laborer Hourly Rate</th>
<th>Other Hourly Rate</th>
<th>Material Mark Up</th>
<th>Equipment Rental Hourly Rate</th>
<th>Overtime Multiplier</th>
<th>Holiday Multiplier</th>
<th>HUB</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; H Refrigeration</td>
<td>$ 40.00</td>
<td>-</td>
<td>-</td>
<td>25%</td>
<td>$ -</td>
<td>1.5</td>
<td>1.50</td>
<td>No</td>
</tr>
<tr>
<td>Blackwell Mechanical</td>
<td>$ 60.00</td>
<td>$ 30.00</td>
<td>$ 30.00</td>
<td>40%</td>
<td>30%</td>
<td>1.5</td>
<td>1.50</td>
<td>No</td>
</tr>
<tr>
<td>Lochridge-Priest, Inc.</td>
<td>$ 70.00</td>
<td>$ 45.00</td>
<td>-</td>
<td>List less 30%</td>
<td>$ -</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
<tr>
<td>Waco Carbonic Co.</td>
<td>$ 70.00</td>
<td>$ 35.00</td>
<td>35.00 - 70.00</td>
<td>25% Plus 10%</td>
<td></td>
<td>1.5</td>
<td>1.50</td>
<td>No</td>
</tr>
</tbody>
</table>
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII-H Bid Renewal of Job Order Contract for Roof Repair Services

===================================================================

Background Information:
Request for Proposals, JOC # 10-0839, have been opened and evaluated for the purpose of awarding a contract for roof repair services for the district. There were three bids received for the original bid. After the proposals were evaluated, the Maintenance Department recommended that Parsons Commercial Roofing be awarded the contract for roof repair services. A tabulation of the bid proposal is attached for your review.

The Maintenance Department has been pleased with the service which they have received from Parsons Commercial Roofing and would like to exercise their option to renew this contract for an additional one (1) year period. This is agreeable with Parsons Commercial Roofing.

This contract will be valid thru April 30, 2012.

Fiscal Implications:
The cost of these services will be charged to the Maintenance Department’s contracted services budget.

Administrative Recommendation(s):
The Administration recommends that the job order contract with Parsons Commercial Roofing be renewed, as presented.

Sheryl Davis
Contact Person
## Roof Repair Service
### Bid Tabulation JOC # 10-0839

<table>
<thead>
<tr>
<th>Roof Repair of Single Ply Roof</th>
<th>Craftsman Hourly Rate</th>
<th>Laborer Hourly Rate</th>
<th>Other Hourly Rate</th>
<th>Material Mark Up</th>
<th>Equipment Rental Hourly Rate</th>
<th>Overtime Multiplier</th>
<th>Holiday Multiplier</th>
<th>HUB</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advantage USAA</td>
<td>$ 65.00</td>
<td>$ 35.00</td>
<td></td>
<td>18%</td>
<td>$ 90.00</td>
<td>1.5</td>
<td>1.50</td>
<td>Yes</td>
</tr>
<tr>
<td>Johnson Roofing</td>
<td>$ 22.90</td>
<td>$ 7.25</td>
<td></td>
<td>19%</td>
<td>$ 19.00</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
<tr>
<td>Parsons Roofing</td>
<td>$ 19.00</td>
<td>$ 7.25</td>
<td></td>
<td>5%</td>
<td>No Cost</td>
<td>1.5</td>
<td>2.00</td>
<td>No</td>
</tr>
</tbody>
</table>

### Roof Repair of Metal Roof

| Advantage USAA                 | $ 65.00               | $ 35.00             |                   | 18%             | $ 90.00                      | 1.5                | 1.50              |       |
| Johnson Roofing                | $ 22.90               | $ 7.25              |                   | 19%             | $ 19.00                      | 1.5                | 2.00              |       |
| Parsons Roofing                | $ 19.00               | $ 7.25              |                   | 5%              | No Cost                      | 1.5                | 2.00              |       |

### Roof Repair of Shingles

| Advantage USAA                 | $ 65.00               | $ 35.00             |                   | 18%             | $ 90.00                      | 1.5                | 1.50              |       |
| Johnson Roofing                | $ 22.90               | $ 7.25              |                   | 19%             | $ 19.00                      | 1.5                | 2.00              |       |
| Parsons Roofing                | $ 19.00               | $ 7.25              |                   | 5%              | No Cost                      | 1.5                | 2.00              |       |

### Roof Repair of Built of Roofing

| Advantage USAA                 | $ 75.00               | $ 40.00             |                   | 18%             | $ 150.00                     | 1.5                | 1.50              |       |
| Johnson Roofing                | $ 22.90               | $ 7.25              |                   | 19%             | $ 19.00                      | 1.5                | 2.00              |       |
| Parsons Roofing                | $ 19.00               | $ 7.25              |                   | 5%              | No Cost                      | 1.5                | 2.00              |       |
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII – I. Render finding that good cause does not exist under Texas Education Code 21.105 (c)(2) and authorize the Superintendent to file a written complaint with SBEC for contract abandonment by a teacher.

===================================================================

Background Information:
Policy DFE (Local) states the Superintendent or designee shall be authorized to accept a contract employee’s resignation submitted or effective at any time. If the superintendent chooses not to accept the contracted employee’s resignation, the matter should be submitted to the Board in order to pursue sanctions against the educator who is alleged to have abandoned his or her contact of the TEC 21.105 (c) (2), 21.160 (c) (2), or 21.210 (c) (2) as allowed by law.

The board of trustees must render a finding that good cause of the contracted employee’s resignation did not exist under the TEC 21.105 (c) (2), 21.160 (c) (2), or 21.210 (c) (2).

Fiscal Implications:
None

Administrative Recommendation(s):
Administration recommends that the Board of Trustees renders a finding that good cause does not exist under Texas Education Code 21.105 (c) (2) and authorize the Superintendent to file a written complaint with SBEC for contract abandonment by a teacher.

Elaine Botello, PHR
Contact Person

35
RE: VII-J Approve Revisions to Chapter 21 and Non Chapter 21 Contracts

Background Information:
The Texas Association of School Board (TASB) has provided recommend language changes to Chapter 21 professional employment contracts for the 2011-2012 school year. While the District is not required to make changes to the existing contracts as recommended, the District’s legal counsel has suggested revisions to the following contracts:

Chapter 21 Dual-Assignment Probationary Contract
Chapter 21 Probationary Contract
Chapter 21 One Year Term Contract
Chapter 21 Dual-Assignment One Year Term Contract
Professional Noncertified Contract

Fiscal Implications:
None

Administrative Recommendation(s):
Administration recommends approval of the revised Chapter 21 and Non-Chapter 21 professional contracts as presented.

Elaine Botello, PHR
Contact Person
RE: VII-K. Amendment to Sodexo School Services Contract

Background Information:

The Waco I.S.D. entered into a contract with Sodexo School Services to manage the Child Nutrition Services program beginning July 1, 2009. The contract was established on the basis of one-year renewals up to a maximum of five years. As of June 30, 2011, the District will have completed two years under the above arrangement. In order to continue service from July 1, 2011 through June 30, 2012, the current five year contract must be amended. The amendment extends the contract for one year, the third year of the five-year contract.

The Management fee and General and Administrative fee will increase from .0683 to .0693 or 1.46% to reflect the calculated Consumer Price Index (CPI) increase.

Funds to operate the Child Nutrition Services Program will be included in the 2011-2012 budget.

Fiscal Implications:

Administrative Recommendation(s):

The Administration recommends approval of the amendment to the Sodexo School Services contract extending the contract through June 30, 2012.

Sheryl Davis
Contact Person

Approved by Superintendent
AMENDMENT

WACO INDEPENDENT SCHOOL DISTRICT

AND

SODEXO SERVICES OF TEXAS LIMITED PARTNERSHIP

THIS AMENDMENT, dated March 3, 2011, is between WACO INDEPENDENT SCHOOL DISTRICT ("LEA") and SODEXO SERVICES OF TEXAS LIMITED PARTNERSHIP ("FSMC").

WITNESSETH:

WHEREAS, LEA and FSMC entered into a certain Food Service Management Contract, effective July 1, 2009 ("Contract"), whereby FSMC manages and operates LEA’s Food Service operation in Waco, Texas;

WHEREAS, the parties now desire to amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Any and all references to the "2010-2011" school year shall be changed to "2011-2012 school year".

2. Section B.1. is deleted in its entirety and the following substituted therefor:

"1. Duration of Contract. Unless it is terminated in accordance with Section L, this Contract shall be in effect for the period of one (1) year, commencing on July 1, 2011 and terminating on June 30, 2012, and may be renewed for two (2) additional terms of one year each upon mutual agreement between LEA and FSMC."

3. Section J.4. is amended to reflect that the General and Administrative Fee Per Meal/Meal Equivalent is hereby changed to $0.0693 and the Management Fee Per Meal/Meal Equivalent is hereby changed to $0.0693 for the 2011-2012 school year.

4. The following language is added to the Agreement as paragraph #15 under Section J, Financial Terms:

"15. Adjustments. The Financial Arrangement will be adjusted to reflect additional costs incurred by Sodexo (i) in connection with the implementation of legislation or other legal requirements, including, but not limited to, the implementation of the Patient Protection and Affordable Care Act and Health Care and Education Reconciliation Act of 2010, which comprise the health care reform of 2010, or other health care rules and regulations, or any modifications thereto or (ii) increases in benefit costs paid by Sodexo on behalf of covered employees. The adjustment to the Financial Arrangement will be effective from the date the events of (i) and/or (ii) occur."
5. Exhibit I is deleted in its entirety and the attached Exhibit I substituted therefor.

6. This Amendment is effective July 1, 2011, and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Amendment, as of the date indicated in the first paragraph of this Amendment.

WACO INDEPENDENT SCHOOL DISTRICT

By: __________________________________________
    Sheryl Davis
    Assistant Superintendent of Business and
    Support Services

SODEXO SERVICES OF TEXAS LIMITED PARTNERSHIP

By SODEXO OPERATIONS, LLC, its General Partner

By: __________________________________________
    Ted J. Monk
    Senior Vice President
Waco ISD and FSMC shall work together to ensure a financially sound operation. In the event the Food Service operation does not break even financially in any year of the Agreement, FSMC will reimburse Waco ISD for the Deficit in an amount not to exceed FSMC's annual Management Fee and General Support Services Allowance.

Sodexo's Fixed Price is predicated on the following assumptions:

- 177 full service days for Elementary, Middle and High School breakfast
- 177 full service days for Elementary, Middle and High School lunch
- Average daily attendance (ADA) of 95% = 14,428
- Usable commodities — figure for 2011-12 not to drop below $0.2084
- Total District labor capped at $2,680,862
- Total District indirect expenses capped at $632,565
- Federal reimbursement rate increase for 2011-12 at 3% higher than 2010-11
- Severe need breakfast and lunch reimbursements on all reimbursable lunches in 2011-2012
### Waco Independent School District

**Summary of Sodexo Fee and Billing**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>General &amp; Administrative Fee</th>
<th>Management Fee</th>
</tr>
</thead>
</table>

#### Per Meal Charges:

<table>
<thead>
<tr>
<th></th>
<th>2009-2010</th>
<th>0.06590</th>
<th>0.06590</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-2011</td>
<td>0.06830</td>
<td>0.06830</td>
<td></td>
</tr>
<tr>
<td>2011-2012</td>
<td>0.06930</td>
<td>0.06930</td>
<td></td>
</tr>
</tbody>
</table>

* Management and General & Administrative Fees increased by CPI (see attachment)
<table>
<thead>
<tr>
<th>Fees</th>
<th>Amendment 2010-11</th>
<th>CPI Index</th>
<th>CPI Adjust.</th>
<th>Amendment 2011-12</th>
</tr>
</thead>
<tbody>
<tr>
<td>G &amp; A Fee</td>
<td>$0.0683</td>
<td>1.5%</td>
<td>$0.001</td>
<td>$0.0693</td>
</tr>
<tr>
<td>Mgmnt Fee</td>
<td>$0.0683</td>
<td>1.5%</td>
<td>$0.001</td>
<td>$0.0693</td>
</tr>
</tbody>
</table>

2010-11 amendment **times (X)** CPI Index Percentage **equals** CPI Adjus. which gives you the 2011-12 fees

South Class B/C - Food Away from Home
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII - L. Interlocal Agreement with the McLennan County Juvenile Probation Department

===================================================================

Background Information:
The Waco ISD Child Nutrition Services provides meals to the youth and staff of the Bill Logue Juvenile Detention Center (JDC) and Boot Camp each day school is in session during the regular school year (to match Waco ISD School calendar) and on weekdays during the summer months, as mutually agreed upon. For these services, the Department agrees to pay the Service Provider an amount of $2.00 per adult breakfast, $3.00 per adult lunch, $2.00 per boot camp student extra entrée, $2.00 for student second breakfast meals and $3.00 for student second lunch meals. The pricing is consistent with that of the current year.

This arrangement has proved successful and the District and JDC wish to enter into the same agreement for the 2011-2012 school year. A copy of the agreement is attached.

Fiscal Implications:
Because there will be no additional fixed costs for us to prepare the meals, we anticipate a financial gain to the District of approximately $8,000.

Administrative Recommendation(s):
The Administration recommends approval of the renewal of the inter-local agreement between Waco ISD and the McLennan County Juvenile Probation Department for child nutrition services for the 2011-12 school year.

Sheryl Davis
Contact Person
INTERLOCAL AGREEMENT BETWEEN

MCELLENAN COUNTY JUVENILE PROBATION DEPARTMENT

and

WACO INDEPENDENT SCHOOL DISTRICT

FOR CHILD NUTRITION SERVICES

This Agreement for the 2011-2012 school year is entered into by and between The McLennan County Juvenile Probation Department (hereinafter called “Department”), 2601 Gholson Road, Waco, Texas, 76704, and the Waco Independent School District’s Child Nutrition Services (hereinafter called “Service Provider”, 511 Franklin Avenue, Waco, Texas 76701-2110, in consideration of the mutual terms and conditions set forth below:

I. Provisions of Services

1. The Service Provider shall provide the Services set out, which is incorporated by reference herein, to Juveniles who are referred to the Service Provider by the Department.

2. All breakfast and lunch meal components provided by the Service Provider shall conform to the minimum standards set forth by the United States Department of Agriculture (USDA) and the Texas Department of Agriculture (TDA) meal pattern requirements for all reimbursable meals prepared and provided. The Service Provider and the Department will comply with all applicable laws, ordinances, rules and regulation related to food service sanitation, safety and health.

3. Service Provider shall adjust the dietary allowance to accommodate the Boot Camp residents’ needs for increased caloric intake due to participation in strenuous physical activity.

4. The Service Provider shall adhere to all applicable federal and state laws and regulations in the provisions of services hereunder.

5. The Service Provider shall provide breakfast and lunch meals to the youth and staff of the Bill Logue Juvenile Justice Detention and Boot Camp each day school is in session during the regular school year (to match Waco ISD school calendar) and on weekdays during the summer months as mutually agreed upon.
6. Department will assist Service Provider with getting an approval Free and Reduced application completed for each client on the day that said client arrives on the premises and is present for meal service.

7. All withdrawn clients will be noted in writing and shared with Service Provider employee on date of departure.

8. The Department shall inform the Service Provider the afternoon prior to any changes in breakfast and lunch service, such as service time changes.

9. The Department and the Service Provider agree that federal, state, and local health and sanitation requirements will be met at all times. All existing health and sanitation problems will be corrected by The Department prior to breakfast and lunch being served. The Department must have on display at all times a current health department permit from the City of Waco Health Department and provide the Service Provider with a copy of these permits. The Department must insure that 2 health department inspections occur each 12 month period, per TDA regulations.

II. Compensation to Service Provider

1. For and in consideration of the above-mentioned services, the Department agrees to pay the Service Provider an amount of $2.00 per adult breakfast, $3.00 per adult lunch, $2.00 per boot camp student extra entrée, $2.00 for student second breakfast meals and $3.00 for student second lunch meals.

2. Billings for payment will be submitted to the Department no later than fifteen (15) days from the last day of the month for which payment is being requested. The Department will make payment no later than thirty (30) days after receipt of the billing for approved charges from the Service Provider.

3. Each billing shall contain the description of the services rendered, along with the number of meals for which payment is being requested by the Service Provider.

4. Billing will be submitted by:
   Waco I.S.D.
   Child Nutrition Services
   511 Franklin Avenue
   Waco, TX 76701-2110
5. Billing will be submitted to:

McLennan County Juvenile Justice Center
Attn: McLennan County Juvenile Probation
2601 Gholson Road
Waco, TX 76704

III. Examination of Program and Records
1. The Service Provider agrees that it will permit the Department to examine and evaluate its program of services provided under the terms of this Agreement.

IV. Fee Assessment
1. Neither clients nor their families shall be assessed fees for services by the Service Provider unless arrangements are specified by the court.

2. If client is eligible for fiscal support from another state agency or organization, the Service Provider shall ensure that the Department is not charged for such fiscal support for which the client is otherwise eligible.

V. Equal Opportunity
1. Service shall be provided by Service Provider in compliance with the Civil Rights Act of 1964. The Service Provider will not discriminate against any employee, applicant for employment, or client because of race, religion, color, sex, national origin, age or handicapped condition.

VI. Officials Not to Benefit
1. No officer, member, or employee of the McLennan County Juvenile Board or the McLennan County Juvenile Probation Department, and no member of its governing body, and no other public official of the governing body of the locality or localities in which the project is situated or being carried out who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this project shall participate in any decision related to this Agreement which affects his personal interest or have any personal or pecuniary interest, director or indirect in this Agreement of the proceeds thereof.

VII. Default
1. The Department may, by written notice of default to the Service Provider, terminate this Agreement, in whole or in part, in any one of the following circumstances:
a. If the Service Provider fails to perform the worked called for by this Agreement within the time specified herein or any extension thereof, or

b. If the Service Provider fails to perform any of the other provisions of this Agreement, or fails to prosecute the work as to endanger performance of this Agreement in accordance with its terms, an in either of these two circumstances does not cure such failure within a period of ten (10) days (or such extension as authorized by Department in writing) after receiving notice of default.

2. Department may withhold payment to the Service Provider in any month that the Service Provider has not complied with its reporting requirements hereunder, and may withhold such funds until all such reporting requirements have been complied with in accordance with this Agreement.

VIII. Default

1. This Agreement may be terminated by either party by giving thirty (30) days written notice to the other party hereto of the intention to terminate.

IX. Law and Venue

1. In any legal action arising under this Agreement, the laws of Texas shall apply and venue shall be in McLennan County, Texas.

X. Other Terms and Conditions

1. This Agreement does not obligate the Department to assign a specific number of clients to the Service Provider’s program.

2. Department, or its designated representative, shall have the right to conduct programmatic monitoring of the Service Provider to ensure performance of and compliance with this Agreement.

3. Attachments to include the Waco I.S.D. annual school calendar and the Summer Food Service Program (SFSP) calendar. Both are approved each April. Included so both parties are clear on the service dates.

4. Service Provider is an independent organization, and is not intended to be, and hall not be, an employee, partner or joint venture of the Department for any purpose. Service Provider shall not be treated as an employee of the Department for purposes of tax withholding, insurance, retirement or other benefits. Service Provider is solely responsible for all taxes relating to payments of employee under this agreement, and indemnifies and holds harmless the Department from such claims. Service Provider shall have no authority to bind the Department to any obligation.
5. The Service Provider’s menu plan shall be designed and evaluated based on the age range of the residents served at the facility to ensure dietary allowance are commensurate with the USDA’s age specific requirements.

XI. **Contract Period**

1. This Agreement period will begin on August 1, 2011 and will terminate on July 31, 2012.

XII. **Contract Period**

In Witness Whereof, the parties hereto have caused this agreement to be executed by their duty authorized representatives as of the day and year written:

“Department”
McLennan County Juvenile Probation Department

By: ______________________________________
Title: ______________________________________
Signature: _________________________________
Date: ____________________________
Address: _________________________________
Contact Telephone Number: _______________________
Contact Email Address: _________________________
“Service Provider”
Waco I.S.D. Child Nutrition Services

By: _______________________________

Title: _______________________________

Signature: _______________________________

Date: _______________________________

Address: _______________________________

Contact Telephone Number: _______________________________

Contact Email Address: _______________________________
Background Information:

The McLennan County Elections Administrator has submitted the attached list of election judges and alternates for Board of Trustee approval for the Trustee election, May 14, 2011. These judges and alternates will be responsible for conducting the election at their respective election precincts. Also included is a list of the early voting workers. Section 32.005 of the Election Code requires appointment by the Board.

Fiscal Implications:

None

Administrative Recommendation(s):

The administration recommends that the Board approve the list of election judges and alternates as listed for the May 14, 2011 Board of Trustees election.

Sheryl Davis
Contact Person
<table>
<thead>
<tr>
<th>Presiding Judge</th>
<th>Alternate Judge</th>
<th>Bilingual Clerk</th>
<th>Address</th>
<th>City</th>
<th>County</th>
<th>Home Precinct</th>
</tr>
</thead>
<tbody>
<tr>
<td>BETTY MANCHEGO</td>
<td>CLARENCE ZANDE</td>
<td></td>
<td>291 DOVE HILL LN, CHINA SPRING TX 76633</td>
<td></td>
<td></td>
<td>081</td>
</tr>
<tr>
<td>RONALD TIPTON</td>
<td>LAVERNE MUNSON</td>
<td>BETTY ZABRAZA</td>
<td>2501 CHARBONEAU DR, WACO TX 76710</td>
<td></td>
<td></td>
<td>033</td>
</tr>
<tr>
<td>MARY MONEY</td>
<td>GLORIA TONEY</td>
<td>MARIO MARTINEZ</td>
<td>3201 BAGBY AVE, WACO TX 76711</td>
<td></td>
<td></td>
<td>025</td>
</tr>
<tr>
<td>GAVIN ROSAS</td>
<td>NAKONIA HAYES</td>
<td>GEORGE GOBEA</td>
<td>3915 SHELBY AVE, WACO TX 76711</td>
<td></td>
<td></td>
<td>025</td>
</tr>
<tr>
<td>MILDRED REID</td>
<td>RACHEL FOSTER</td>
<td></td>
<td>2720 ETHEL AVE, WACO TX 76707</td>
<td></td>
<td></td>
<td>009</td>
</tr>
<tr>
<td>MACIE TAYLOR</td>
<td>RICHARD BELANGER</td>
<td>JOSEPHINE RIOS</td>
<td>1816 N 13TH ST, WACO TX 76707</td>
<td></td>
<td></td>
<td>010</td>
</tr>
<tr>
<td>SADIE HARPER</td>
<td>ERMA YARBROUGH</td>
<td></td>
<td>1301 SHERMAN ST, WACO TX 76704</td>
<td></td>
<td></td>
<td>012</td>
</tr>
<tr>
<td>PHYLLUS FLOWERS</td>
<td>MASON YARBROUGH</td>
<td>ANTHONY BURRUS</td>
<td>910 E CALHOUN AVE, WACO TX 76704</td>
<td></td>
<td></td>
<td>014</td>
</tr>
<tr>
<td>RUBY BRIDGATER</td>
<td>SALLY BROOKS</td>
<td></td>
<td>1809 MAHALIA DR, WACO TX 76705</td>
<td></td>
<td></td>
<td>012</td>
</tr>
<tr>
<td>LOUIS CARRIZALES</td>
<td>BONNIE BELANGER</td>
<td>MARY PENA</td>
<td>3309 WYNMORE DR, WACO TX 76706</td>
<td></td>
<td></td>
<td>024</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5215 PINE AVE, WACO TX 76710</td>
<td></td>
<td></td>
<td>036</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3301 LYLE AVE, WACO TX 76708</td>
<td></td>
<td></td>
<td>040</td>
</tr>
<tr>
<td>Precinct</td>
<td>Name</td>
<td>Address</td>
<td>Phone #</td>
<td>Home Precinct</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>-----------------------</td>
<td>------------------------</td>
<td>---------</td>
<td>---------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>024</td>
<td>CONNIE CARRIZALES</td>
<td>3309 WYNMORE DR, WACO TX 76706</td>
<td>254-662-3899</td>
<td>024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>025</td>
<td>VIVA STROUD</td>
<td>3112 BILTMONT DR, WACO TX 76711</td>
<td>254-752-9174</td>
<td>025</td>
<td></td>
<td></td>
</tr>
<tr>
<td>057</td>
<td>MILDRED ARELLANO</td>
<td>108 DARREN DR, WACO TX 76706</td>
<td>254-662-0109</td>
<td>057</td>
<td></td>
<td></td>
</tr>
<tr>
<td>022</td>
<td>RUFUS TOVAR</td>
<td>2740 SARAH ST, WACO TX 76706</td>
<td>254-754-8485</td>
<td>022</td>
<td></td>
<td></td>
</tr>
<tr>
<td>041</td>
<td>RAYMUNDO GARCIA MEDR</td>
<td>4243 N 25TH ST, WACO TX 76708</td>
<td>254-265-5218</td>
<td>041</td>
<td></td>
<td></td>
</tr>
<tr>
<td>005</td>
<td>LORENA SANCHEZ</td>
<td>2208 CONNOR AVE, WACO TX 76706</td>
<td>254-753-7042</td>
<td>005</td>
<td></td>
<td></td>
</tr>
<tr>
<td>023</td>
<td>JOHNNY DAVIS</td>
<td>549 MOUNTAIN LAKE DR, WOODWAY TX 76712</td>
<td>254-776-1937</td>
<td>023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>028</td>
<td>CHARLENE UMBARGER</td>
<td>3900 AUSTIN AVE, WACO TX 76710</td>
<td>254-759-2999</td>
<td>028</td>
<td></td>
<td></td>
</tr>
<tr>
<td>023</td>
<td>GARRY MILLER</td>
<td>9302 OAK HILL DR, WOODWAY TX 76712</td>
<td>254-741-0554</td>
<td>023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>025</td>
<td>NATALEE SALAZAR</td>
<td>148 PHILLIP CIRCLE, HEBBTT TX 76643</td>
<td>254-366-0343</td>
<td>025</td>
<td></td>
<td></td>
</tr>
<tr>
<td>034</td>
<td>THOMAS HILL</td>
<td>5716 LAKEMONT CIR, WACO TX 76710</td>
<td>254-741-9488</td>
<td>034</td>
<td></td>
<td></td>
</tr>
<tr>
<td>030</td>
<td>KENNETH JEFFRIES</td>
<td>3917 FORT AVE, WACO TX 76710</td>
<td>254-776-6163</td>
<td>030</td>
<td></td>
<td></td>
</tr>
<tr>
<td>063</td>
<td>LIDIA GARIBAY</td>
<td>700 WHEATLAND DR, MCCREGER TX 76657</td>
<td>254-848-4206</td>
<td>063</td>
<td></td>
<td></td>
</tr>
<tr>
<td>086</td>
<td>BONNIE TUSA</td>
<td>529 OLD MEXIA RD, WACO TX 76705</td>
<td>254-412-0940</td>
<td>086</td>
<td></td>
<td></td>
</tr>
<tr>
<td>076</td>
<td>MARGARET HENSON</td>
<td>817 W 3RD ST, Eddy TX 76524</td>
<td>254-859-9716</td>
<td>076</td>
<td></td>
<td></td>
</tr>
<tr>
<td>032</td>
<td>WALTER CHELMO</td>
<td>1333 NORTHCREST DR, WACO TX 76710</td>
<td>254-772-4478</td>
<td>032</td>
<td></td>
<td></td>
</tr>
<tr>
<td>034</td>
<td>RALPH CHERY</td>
<td>5418 LAKE KILLARNEY DR, WACO TX 76710</td>
<td>254-741-9395</td>
<td>034</td>
<td></td>
<td></td>
</tr>
<tr>
<td>023</td>
<td>DIXIE MILLER</td>
<td>9302 OAK HILL DR, WOODWAY TX 76712</td>
<td>254-741-0554</td>
<td>023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>064</td>
<td>MARK CLARK</td>
<td>3715 BEHELDER RD, ELM MOTT TX 76640</td>
<td>254-829-9740</td>
<td>064</td>
<td></td>
<td></td>
</tr>
<tr>
<td>066</td>
<td>KATHARINE AHERN</td>
<td>4758 ROSS RD, WACO TX 76705</td>
<td>254-829-1017</td>
<td>066</td>
<td></td>
<td></td>
</tr>
<tr>
<td>060</td>
<td>JOSE TORRES</td>
<td>PO BOX 2134, HEWITTX TX 76643</td>
<td>254-420-2592</td>
<td>060</td>
<td></td>
<td></td>
</tr>
<tr>
<td>039</td>
<td>JOHN WRIGHT</td>
<td>1537 MCKENZIE AVE, WACO TX 76708</td>
<td>254-754-8801</td>
<td>039</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>ROZELLE STELTER</td>
<td>4304 WESTCHESTER DR, WACO TX 76710</td>
<td>254-235-6841</td>
<td>052</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pet(s):</td>
<td>LAKE SHORE METHODIST CHURCH, 3311 PARK LAKE DR., WACO, TX 76708</td>
<td>BCL Required: Y</td>
<td>Home Precinct: 037</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>-------------------------------------------------------------</td>
<td>-----------------</td>
<td>-------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Presiding Judge</td>
<td>KAREN GILCHRIST</td>
<td>R</td>
<td>2104 N 33RD ST, WACO TX 76708</td>
<td>Phone # 254-753-5598</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alternate Judge</td>
<td>MARSHA DENSMAN</td>
<td>D</td>
<td>437 DAYBREAK ST, LACY LAKEVIEW TX 76705</td>
<td>Phone # 254-709-1927</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bilingual Clerk</td>
<td>ALEJANDRA MONREAL</td>
<td>PO BOX 3285, WACO TX 76707</td>
<td>Phone # 254-349-4872</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pet(s):</th>
<th>CHINA SPRING HIGH SCHOOL, 7301 N. RIVER CROSSING, CHINA SPRING, TX 76633</th>
<th>BCL Required: N</th>
<th>Home Precinct: 044</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Judge</td>
<td>ROSE BUSH</td>
<td>R</td>
<td>2400 GARY LN, WACO TX 76708</td>
</tr>
<tr>
<td>Alternate Judge</td>
<td>JANE LANIER</td>
<td>D</td>
<td>128 SPRING LAKE DR, LACY LAKEVIEW TX 76705</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pet(s):</th>
<th>MCC COMMUNITY SERVICES CENTER, 4601 N. 19TH ST., WACO, TX 76708</th>
<th>BCL Required: Y</th>
<th>Home Precinct: 058</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Judge</td>
<td>MICKEY BERGGREN</td>
<td>R</td>
<td>1424 S LOOP DR, WACO TX 76704</td>
</tr>
<tr>
<td>Alternate Judge</td>
<td>GILBERT WHEELER</td>
<td>D</td>
<td>1417 STRICKLAND ST, BELLMEAD TX 76705</td>
</tr>
<tr>
<td>Bilingual Clerk</td>
<td>STEVE BERGGREN</td>
<td>1424 S LOOP DR, WACO TX 76704</td>
<td>Phone # 254-715-0008</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pet(s):</th>
<th>HIGHLAND BAPTIST CHURCH, 1900 N. 30TH STREET, WACO, TX 76707</th>
<th>BCL Required: Y</th>
<th>Home Precinct: 041</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Judge</td>
<td>PEGGY ASTON</td>
<td>D</td>
<td>2121 IONE DR, WACO TX 76708</td>
</tr>
<tr>
<td>Alternate Judge</td>
<td>LILLIAN OWEN</td>
<td>R</td>
<td>902 IVY ANN DR, WOODWAY TX 76712</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pet(s):</th>
<th>CENTRAL CHRISTIAN CHURCH, 4901 LAKE SHORE DR., WACO, TX 76710</th>
<th>BCL Required: N</th>
<th>Home Precinct: 052</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Judge</td>
<td>WINCIE CANNON</td>
<td>D</td>
<td>3301 BRANNON DR, WACO TX 76710</td>
</tr>
<tr>
<td>Alternate Judge</td>
<td>LOIS SEGAL</td>
<td>R</td>
<td>3303 BRANNON DR, WACO TX 76710</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pet(s):</th>
<th>FELLOWSHIP BIBLE CHURCH, 5260 SPEEGLEVILLE RD, MCGREGOR, TX 76657</th>
<th>BCL Required: N</th>
<th>Home Precinct: 063</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Judge</td>
<td>JAY HUGH LEUTWYLER</td>
<td>R</td>
<td>788 LEUTWYLER LN, WACO, TX 76712</td>
</tr>
<tr>
<td>Alternate Judge</td>
<td>SANTOS AVILES</td>
<td>D</td>
<td>209 N 2ND ST #A, MCGREGOR TX 76657</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pet(s):</th>
<th>BUSH LITTLE LEAGUE COMPLEX, 3700 S. UNIVERSITY PARKS DR., WACO, TX 76706</th>
<th>BCL Required: Y</th>
<th>Home Precinct: 078</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Judge</td>
<td>RUSSELL LARKINS</td>
<td>D</td>
<td>1812 EVANS, WACO, TX 76704</td>
</tr>
<tr>
<td>Alternate Judge</td>
<td>BILLY HYDEN</td>
<td>R</td>
<td>500 CHADO LN, ROBINSON TX 76706</td>
</tr>
<tr>
<td>Bilingual Clerk</td>
<td>INEZ RODRIGUEZ</td>
<td>7569 S UNIV PKS DR, WACO TX 76706</td>
<td>Phone # 254-881-5840</td>
</tr>
</tbody>
</table>

Bold and underline denote bilingual.
BCL Required: Y = Yes, N = No, X = Only if Available
LIST OF EARLY VOTING WORKERS  
May 14, 2011 Cities & Schools Election

EV 2  
Waco Multi-Purpose Community Center  
1020 Elm Street, Waco, TX 76704

Presiding Judge    Erma Yarbrough  1809 Mahalia Dr, Waco, TX 76705  799-0228 Pct 012  
Alternate Judge    Dixie Miller  9302 Oak Hill Dr., Woodway 76712  741-0554 Pct 023  
Data Clerk        Brenda Busby  663 Manchaca Pl., Riesel, TX 76682  875-2530 Pct 072  
Bilingual Clerk   Betty Zarazua  3725 Manor Dr., Waco 76706  662-1597 Pct 024

EV 4  
First Assembly of God Church  
6701 Bosque Blvd., Waco, TX 76710

Presiding Judge    Katherine Logue  5700 Roberts Dr., Waco, TX 76710  776-3774 Pct 033  
Alternate Judge    Jimmy Pitts  924 N. 65th St., Waco, TX 76710  304-1690 Pct 033  
Data Clerk        Rozelle Stelter  4304 Westchester Dr., Waco, TX 76710  235-6841 Pct 052  
Data Clerk        Rose Barnes  710 Indian Springs Dr., Waco, TX 76708  753-6342 Pct 054  
Bilingual Clerk   Mary Almanza  2421 Connor Ave., Waco, TX 76706 752-0635 Pct 005

EV 5  
McLennan County Records Building  
214 N. 4th St., Suite 300, Waco, TX 76701

Presiding Judge    Julian Wailes  4325 Kendall Ln., Waco, TX 76705  799-6964 Pct 017  
Alternate Judge    Mildred Reid  2720 Ethel Ave., Waco, TX 76707  756-2001 Pct 009  
Data/Bilingual    Rachel Foster  6724 Bishop Dr., Waco, TX 76710  235-0933 Pct 033  
Clerk             Joyce Wailes  4325 Kendall Ln., Waco, TX 76705  799-6964 Pct 017

EV 6  
South Waco Community Center  
2815 Speight, Waco, TX 76711

Presiding Judge    Connie Carrizales  3309 Wynmore Dr., Waco, TX 76706  662-3899 Pct 024  
Alternate Judge    Sadie Harper  1301 Sherman St., Waco, TX 76704  756-0262 Pct 012  
Data Clerk        Viva Stroud  3112 Belmont Dr., Waco, TX 76711  752-9174 Pct 025  
Bilingual Clerk
RE: VII-N. Approval of the Textbook Committee’s Selection for Language Arts Textbooks (all levels).

Background Information:

The Board approved a Textbook Selection Committee in November to evaluate language arts textbooks and with teachers also having input, the committee was to make a recommendation to the Board.

Fiscal Implications: None

Administrative Recommendation(s): The committee and teachers voted to recommend to the Board the adoption of the following textbooks:

The elementary portion of the 2010-11 committee and elementary teachers voted to recommend that Waco ISD adopt textbooks from the following publishers:

- Pre – K Frog Street
- Spelling Grades 1-6 Zaner Bloser
- Handwriting Grades 1-3 Zaner Bloser
- English Language Arts Grades 2-5 Houghton Mifflin Harcourt
- Spanish Language Arts Grades 2-6 Houghton Mifflin Harcourt
- English as a second Language Grades K-5 Pearson Longman

The secondary portion of the 2010--11 Language Arts Textbook Adoption Committee, acting as a committee and with language arts teachers voting have recommended the following for adoption:

- English Language Arts Grades 6-12 Holt McDougal
- English as a Second Language 6-8 Pearson Longman

Dr. Steve Neal
Contact Person
The Textbook Adoption Committee and elementary teachers voted for The Following:

<table>
<thead>
<tr>
<th>Grade/Subject</th>
<th>Publisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre K</td>
<td>Frog Street</td>
</tr>
<tr>
<td>Handwriting: Grades 1-3</td>
<td>Zaner Blosier</td>
</tr>
<tr>
<td>Spelling: Grades 1-2</td>
<td>Zaner Blosier</td>
</tr>
<tr>
<td>Spelling: Grades 3-6</td>
<td>Zaner Blosier</td>
</tr>
<tr>
<td>English Language Arts Grades 2-5</td>
<td>Houghton Mifflin Harcourt</td>
</tr>
<tr>
<td>Spanish Language Arts Grades 2-6</td>
<td>Houghton Mifflin Harcourt</td>
</tr>
<tr>
<td>English as a Second Language: K-5</td>
<td>Pearson Longman</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Signature</th>
<th>School</th>
<th>Name</th>
<th>Signature</th>
<th>School</th>
<th>Name</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Area Soecialist</td>
<td>Pennie Graeber</td>
<td></td>
<td>Brook Ave</td>
<td>Holly Lippe</td>
<td></td>
<td>Crestview</td>
<td>Tina Daniel</td>
<td></td>
</tr>
<tr>
<td>Alta Vista</td>
<td>Norma Cinco</td>
<td></td>
<td>Bell's Hill</td>
<td>Amanda Martinez</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bell's Hill</td>
<td>Amanda Martinez</td>
<td></td>
<td></td>
<td>Glenna Jenkins</td>
<td></td>
<td>Crestview</td>
<td>Kim Littlewood</td>
<td></td>
</tr>
<tr>
<td>Brook Ave</td>
<td>Holly Lippe</td>
<td></td>
<td></td>
<td>Helen Smith</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cedar Ridge</td>
<td>Tina Daniel</td>
<td></td>
<td></td>
<td>Kathy Cowan</td>
<td></td>
<td>Dean Highland</td>
<td>Debra King</td>
<td></td>
</tr>
<tr>
<td>Crestview</td>
<td>Kim Littlewood</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Hillcrest PDS</td>
<td>Jamie Smith</td>
<td></td>
</tr>
<tr>
<td>Dean Highland</td>
<td>Debra King</td>
<td></td>
<td></td>
<td>Barbara Mock</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JH Hines</td>
<td>Heather Swanzy</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Kendrick</td>
<td>Cristi Colquitt</td>
<td></td>
</tr>
<tr>
<td>Kendrick</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake Waco</td>
<td>Laura Bridges</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meadowbrook</td>
<td>Amanda Foster</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mountainview</td>
<td>Sue Miller</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The Textbook Adoption Committee and secondary teachers voted for the following:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Author</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Language Arts Grades 6-8</td>
<td>Holt McDougal</td>
</tr>
<tr>
<td>English Language Arts Grades 9-12</td>
<td>Holt McDougal</td>
</tr>
<tr>
<td>English as a Second Language: 6-8</td>
<td>Pearson Longman</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Signature</th>
<th>Name</th>
<th>Signature</th>
<th>Name</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Admin</td>
<td>Dr. Steve Neal -</td>
<td></td>
<td>Karon Little</td>
<td></td>
<td>Lisa Walker</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Committee Chair</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Non Voting</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Waco High</td>
<td>Natasha Christian</td>
<td></td>
<td>Lisa Walker</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University High</td>
<td>Lisa Cain</td>
<td></td>
<td>Jennifer E. Tucker</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AJ Moore</td>
<td>Rachael Baker</td>
<td></td>
<td>Stephanie Tankersley</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake Air</td>
<td>Amber Davis</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cesar Chavez</td>
<td>Gail Copeland</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tennyson</td>
<td>Ann Sandifer</td>
<td></td>
<td>Janet Walters</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Middle</td>
<td>Pauline Walton</td>
<td></td>
<td>Marcus Hall</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GW Carver Academy</td>
<td>Shannon Wiggins</td>
<td></td>
<td>Aaron Suttle</td>
<td></td>
<td>Camille Cardenas</td>
<td></td>
</tr>
<tr>
<td>Brazos Middle</td>
<td>Chemise Sora</td>
<td></td>
<td>Laura Lueckeker</td>
<td></td>
<td>Celeste Doolittle</td>
<td></td>
</tr>
<tr>
<td>Area Specialist</td>
<td>Dr. Jamey Johnson</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bilingual Director</td>
<td>AlmaBetty Sandoval</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

57
<table>
<thead>
<tr>
<th>Location</th>
<th>Name</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Waco</td>
<td>Peggy Cornish</td>
<td>Peggy Cornish</td>
</tr>
<tr>
<td>Parkdale</td>
<td>Marsha Money</td>
<td>Marsha Money</td>
</tr>
<tr>
<td>Provident Heights</td>
<td>Chelsea Pershall</td>
<td>Chelsea Pershall</td>
</tr>
<tr>
<td>South Waco</td>
<td>Lisa Ward</td>
<td>Lisa Ward</td>
</tr>
<tr>
<td>Sul Ross</td>
<td>Nancy Cox</td>
<td>Nancy Cox</td>
</tr>
<tr>
<td>Viking Hills</td>
<td>Kim Arnold</td>
<td>Kim Arnold</td>
</tr>
<tr>
<td>West Ave</td>
<td>Nikitha N. Hartfield</td>
<td>Nikitha N. Hartfield</td>
</tr>
</tbody>
</table>
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VII-O- Approve Dr. Bonny Cain to serve on the Tax Increment Financing (TIF) Board of Directors with the City of Waco

===================================================================

Background Information:

The Superintendent of the Waco Independent School District serves on the Tax Increment Financing (TIF) Board of Directors with the City of Waco. The purpose of TIF is to facilitate development or redevelopment of an economically disadvantaged area. Waco has three established tax increment financing zones. Only Zone #1 is active.

The appointment to the Board requires Waco ISD Board approval.

Fiscal Implications:

None for the appointment

Administrative Recommendation(s):

Approve Dr. Cain to serve on the TIF Board.
RE: VII - P Consider Designating Real Property, Located at 1820 Irving Lee Street, as Surplus and Authorizing the Administration to Solicit Bids for the Disposition of the Property

===================================================================

Background Information:
The Administration is seeking permission to declare real property, owned by the district and located at 1820 Irving Lee Street, as surplus and to proceed with issuing a bid for the sale of the property. Terms for the bid will be discussed in closed session.

Fiscal Implications:
The cost to issue the bid will be funded through the Purchasing Department. Proceeds from the sale will be used to supplement funding for future facilities additions and renovations.

Administrative Recommendation(s):
The Administration recommends that the Board of Trustees considers designating real property, located at 1820 Irving Lee Street, surplus and authorizes the administration to solicit bids for the disposition of the property, as discussed in closed session.

Sheryl Davis
Contact Person

Approved by Superintendent
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VIII. – A Gift/Grants to WISD

Presented for: Action X (Consent Agenda? ) ______Report ______

Supporting Documents: None_ Attached __X__

=====================================================================================================

Background Information:

The Texas Department of Agriculture has approved the project “WISD Weekend Backpack Food Program” for a Nutrition Education Grant Program award. Waco ISD will receive $25,000 to implement this project at the following campuses: Bell’s Hill PDS Elementary, Crestview Elementary, Tennyson Elementary, Cedar Ridge Elementary, South Waco Elementary and G.W. Carver Academy Magnet School.

Fiscal Implications:

None

Administrative Recommendation(s):

The Administration recommends acceptance of this gift.

Report:

None

Amber George
Contact Person

Approved by Superintendent
March 3, 2011

Dr. Bonny Cain  
Superintendent  
Waco ISD  
P.O. Box 27  
Waco, Texas 76703

Dear Dr. Cain:

It is my pleasure to announce the Texas Department of Agriculture (TDA) has approved the project "WISD Weekend Backpack Food Program" for a Nutrition Education Grant Program award. Waco ISD will receive $25,000 to implement this project at the following campuses:

- Bell's Hill PDS Elementary  
- Crestview Elementary  
- Tennyson Elementary  
- Cedar Ridge Elementary  
- South Waco Elementary  
- G.W. Carver Academy Magnet School

TDA's Nutrition Education Grant Program is a result of action taken by the 81st Texas Legislature to provide funding to organizations that help combat childhood obesity and promote healthy eating habits among Texas children. This program complements TDA's 3E's of Healthy Living - Education, Exercise and Eating Right initiative by educating today's youth on the benefits of making healthy lifestyle decisions.

Information regarding the terms and conditions of this grant will be provided by Grants Coordinator Karen Reichek. Any questions regarding the grant agreement or the administration of this grant should be directed to her at (512) 936-2450 or by e-mail at Karen.Reichek@TexasAgriculture.gov.

TDA is proud to partner with Waco ISD. My staff and I look forward to working with you to ensure the success of your project. Your dedication to Texas children is appreciated.

Sincerely yours,

Todd Staples

TS/LD/ld
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VIII – B. Contract Recommendations for Teachers and Administrators Currently Serving on Term Contracts Governed by Chapter 21 of the Texas Education Code

Background Information:

Supervisors have made contract recommendations for employees whose contracts are governed by Chapter 21 of the Texas Education Code. Included are teachers, administrators, and other certified professionals who are currently serving on term contracts. Contract recommendations will be provided to the Board under separate cover.

Fiscal Implications:

There is no impact on the current budget.

Administrative Recommendation(s):

The administration recommends approval of these contract recommendations for teachers, administrators, and other certified professionals.

Elaine Botello, PHR

Contact Person
RE: VIII - C. Action on Administration’s Recommendation to Terminate Employment of Teachers Employed Under Probationary Contracts at the End of the Contract Period

Background Information:

According to the Texas Education Code Subchapter E 21.103, the Board of Trustees must give notice of its decision to terminate the employment of a teacher employed under a probationary contract at the end of the contract period. The notice shall be given not later than the 45th day before the last day of instruction required under the contract.

The list of recommended terminations will be provided under separate cover at the Board of Trustee’s meeting on March 24, 2011.

Fiscal Implications:

There is no impact on the current budget.

Administrative Recommendation(s):

The administration recommends the Board determine that it is in the best interests of the District to terminate the individuals’ employment at the end of the probationary contract and provide notice to the individuals of the decision to terminate employment as required by law.

Elaine Botello, PHR
Contact Person
Waco Independent School District

Board of Trustee Meeting Agenda Item

March 24, 2011

RE: VIII – D. Action on Administration’s Recommendation to Propose the Non-renewal of Term Contracts

=================================================================

Background Information:

According to the Texas Education Code Subchapter E 21.206, the Board of Trustees shall notify in writing each teacher whose contract is about to expire whether the Board proposes to renew or non-renew a contract.

The list of proposed non-renewals will be presented at the Board of Trustee’s meeting on March 24, 2011, under separate cover.

Fiscal Implications:

There is no impact on the current budget.

Administrative Recommendation(s):

The administration recommends the Board approve the proposed non-renewal of the term contract employee(s) listed under separate cover and to notify the employees of the proposal as required by law.

Elaine Botello, PHR
Contact Person
RE: VIII – E. Contract Recommendations for Employees Whose Contracts Are Not Governed by Chapter 21 of the Texas Education Code
=================================================================================================================

**Background Information:**

According to DCE (Local), the District employs certain non-certified professional and administrative employees on contracts that are not governed by Chapter 21 of the Texas Education Code. Supervisors have made contract recommendations for the non-certified professionals, and these have been provided under separate cover.

**Fiscal Implications:**

There is no impact on the current budget.

**Administrative Recommendation(s):**

The administration recommends that the employees whose names have been provided under separate cover be employed by Non-Chapter 21 contracts for the 2011-2012 school year.

Elaine Botello, PHR

Contact Person
RE: VIII - F. Consider Appointment of Members to the Community Advisory Committee on Redistricting

Background Information:
Based on preliminary tests of the 2010 census data, Drs. Guinn and Morrison have determined that the Waco Independent School District will need to redistrict.

The Attorney General has made it clear that an essential requirement of the Section 5 redistricting process is for protected minorities to be provided opportunities for substantial and meaningful public input and involvement during the redistricting process. While not required, the Attorney General recommends the appointment and involvement of a multi-racial and ethnic advisory committee.

Members of the Board of Trustees have submitted recommendations for the Community Advisory Committee on Redistricting. The Board President selected Board members Angela Tekell and Pat Atkins to work with administration to review the recommendations and propose an advisory committee. The group strove to create an advisory committee that was diverse in race, ethnicity, gender, and age and included representation throughout the District boundaries. A listing of the proposed advisory committee members is attached.

Fiscal Implications:
NA

Administrative Recommendation(s):
The administration recommends approval of the proposed Community Advisory Committee on Redistricting, as presented.

Sheryl Davis
Contact Person
# Redistricting Community Advisory Committee
## Board of Trustee Recommendations

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renee Jacinto</td>
<td>5027 Inwood</td>
<td>292-2984 C</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76711</td>
<td>299-8140 W</td>
</tr>
<tr>
<td>Gretchen Braunstein</td>
<td>3609 Chateau</td>
<td>776-5264 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76710</td>
<td>715-4241 C</td>
</tr>
<tr>
<td>Marie Fajardo</td>
<td>1309 S. 26th St.</td>
<td>733-3499 C</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76706</td>
<td></td>
</tr>
<tr>
<td>David Rodriguez</td>
<td>3921 Acree</td>
<td>752-3191 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76711</td>
<td>447-0000 C</td>
</tr>
<tr>
<td>Gretchen Eichenberg</td>
<td>4817 Lockwood</td>
<td>715-1016 C</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76710</td>
<td></td>
</tr>
<tr>
<td>Linda Ethridge</td>
<td>3003 Braemar</td>
<td>776-9949 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76710</td>
<td>709-2912 C</td>
</tr>
<tr>
<td>Henry Wright</td>
<td>400 Baker Lane</td>
<td>744-4159 C</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76708</td>
<td>776-5095 W</td>
</tr>
<tr>
<td>Walker Moore</td>
<td>1007 N. 14th St.</td>
<td>214-5663 C</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76707</td>
<td>235-7358 W</td>
</tr>
<tr>
<td>Liz Crump</td>
<td>1532 Valeska</td>
<td>772-8010 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76710</td>
<td>754-0375 W</td>
</tr>
<tr>
<td>Ramiro Pena</td>
<td>4777 W. Lake Shore Dr.</td>
<td>754-1202 W</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76710</td>
<td></td>
</tr>
<tr>
<td>Steve Pringle</td>
<td>2516 Eldridge</td>
<td>751-2208 W</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76702</td>
<td></td>
</tr>
<tr>
<td>Anthony Pena</td>
<td>305 Station Creek</td>
<td>315-7259 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76708</td>
<td>379-2391 W</td>
</tr>
<tr>
<td>Ernesto Fraga</td>
<td>1901 Austin Ave. Suite 8</td>
<td>855-5577 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76701</td>
<td>752-7528 W</td>
</tr>
<tr>
<td>Gale Edwards</td>
<td>1806 Mahalia Drive</td>
<td>799-6822 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76705</td>
<td>498-2597 C</td>
</tr>
<tr>
<td>John Johnson</td>
<td>814 N. 10th St.</td>
<td>752-9397 W</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76707</td>
<td>752-4252 H</td>
</tr>
<tr>
<td>Jean E. Laster</td>
<td>209 Faulkner Lane</td>
<td>723-0926 C</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76704</td>
<td></td>
</tr>
<tr>
<td>Willie Stanley</td>
<td>526 Sherman</td>
<td>754-8838 H</td>
</tr>
<tr>
<td></td>
<td>Waco, TX 76704</td>
<td></td>
</tr>
</tbody>
</table>